

# IOWA-ILLINOIS SAFETY COUNCIL'S PROFESSIONAL DEVELOPMENT CONFERENCE & EXPO

APRIL 25-27, 2023 - GRAND RIVER CENTER - DUBUQUE, IA

# REGISTER ONLINE AT WWW.IISC.ORG

# EXHIBITOR INFORMATION

# PUT YOUR ORGANIZATION AND PRODUCT IN FRONT OF OVER 400 SAFETY, HEALTH AND ENVIRONMENTAL PROFESSIONALS IN JUST 2 DAYS.



Do you want to showcase a product your company sells or a service your company can provide? Then we would like to invite you to participate in the Iowa-Illinois Safety Council's 70th Annual Professional Development Conference & Expo at the Grand River Center in Dubuque, Iowa.

Is there a supplier you work with that you haven't seen at the PDC Expo? Please feel free to share this information with them or have them contact us for details!

Please contact Eric Ramsey with questions at 515-276-4724 ext. 225 or Eric@iisc.org. For a list of companies that attended last year's conference visit www.iisc.org/attendees

# **EXHIBITOR FEES:**

**Single Booth** \$550 for Members of IISC \$725 for Not-Yet-A-Member

### **Double Booth**

\$950 for Members of IISC \$1125 for Not-Yet-A-Member

### **REGISTER ONLINE** at www.iisc.org/exhibitor-information

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- Attendee Passport To further encourage booth visits by our attendees
- · Virtual Vendor Mall on the IISC website Exclusively available to PDC Vendors
- Best of Show Competition Your chance to win a free booth registration for the 2024 PDC
- Networking Reception from 4:15 5:15 pm on Wednesday to network & socialize with attendees

23%

### A QUICK LOOK AT THE IISC MEMBERSHIP





# TUESDAY TECHNICAL SESSIONS | APRIL 25, 2023

### Priced per session - Must select session at time of registration Class sizes are limited - Lunch included for all attendees (12:00 pm) --Tuesday registration opens at 7:30 am--

### 8:00 AM - 12:00 PM

Cost: IISC Member: \$190 / Non-Member: \$290

AM-A: Advanced Ergonomic Workshop for the Safety Professional Kristin Hodge, Owner

Hinco - Lincoln, NE

This workshop will give an intermediate-level education on the principles of ergonomics and how to identify and correct ergonomic problems using real-world manufacturing examples. With this information, safety directors will be better able to identify which job tasks in their facility may need ergonomic intervention, and in some cases, be able to correct it themself without needing to hire a trained ergonomist.

### 1:00 - 5:00 PM

Cost: IISC Member: \$190 / Non-Member: \$290

### **PM-A: Safety Training That Doesn't Suck** Ted Sommer - Principle Consultant

Riskill - Appleton, WI

When looking at retention rates, researchers found that learners only retain 5% of the material presented through lecture but 75% when taught via hands-on participation. This session will share techniques that you can use to create inspiring, engaging, and meaningful training at your workplace.

# PM-B: Health and Safety Management System Execution Using Lean Methodology

Craig Frederiksen - Safety Manager John Deere Dubuque Works - Dubuque, IA

Creating and/or executing a HSMS has no shortage of complexity. Success requires engagement from multiple resources across various functional areas within an organization. Lean tools and methodology can help provide a framework to create a vision and drive action in support of injury reduction, compliance improvement, cost management and cultural enhancement initiatives. This session will focus on using the strategic planning model of Hoshin Kanri to reduce complexity and increase visibility/accountability in a HSMS. Additionally, there will be an introduction to complementary tools such as leader standard work, A3 problem solving, Gemba, and EMDS (enterprise management development system). Finally, there will be real examples leveraged demonstrating how these lean principles can integrate into an existing HSMS or help create one.

# **COMBO DISCOUNT:**

### Register for one 4-Hour AM and one 4-Hour PM session

### Member: \$350 / Non-Member: \$550

(This discount is only valid for the same person attending both sessions and registration for both classes must be done at the same time. Discounted registration can not be split between two people.)

### 8:00 AM - 5:00 PM

Cost: \$450 Member | \$650 Non-member 8HR: OSHA NFPA 70E Training Jason Wolf - Safety Training Manager The ESCO Group - Marion, IA

This class will cover the details of NFPA 70E – 2021 Standard for Electrical Safety in the Workplace. This class is appropriate for those with responsibility for installation or maintenance of electrical systems, and others with responsibility for electrical safety. Each attendee will receive a NFPA 70E manual with registration and completion certificate from The ESCO Group. This session has been approved for 4 CEU non-code hours for licensed electricians.



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### KEYNOTE | WEDNESDAY, APRIL 26, 2023

### BREAKOUT SESSIONS | WEDNESDAY, APRIL 26, 2023

#### 7:00 AM **REGISTRATION AND EXHIBITS OPEN** 8:00 AM **OPENING AND ANNUAL MEETING**

### 8:15 - 9:15 AM - OPENING KEYNOTE "Leading a Peak Performance"

# **DAVE MITCHELL**

#### **President/Founder** the Leadership Difference, Inc.

This powerful program focuses on the leadership characteristics that are the foundation of the most successful organizations worldwide. Attendees will discover the

behaviors embodied by leaders that instill a desire in others to perform at a high level while avoiding environmental stress and burnout. Notable in the content is that these are behaviors, processes and approaches that are easy to replicate, not nebulous values that can be subjective and hard to manifest. They are designed to help all leaders drive a successful ideology throughout the organization, delivered in Dave's "laugh and learn" style. The content is from Dave's book. Peak Performance Culture: The Five Metrics of Peak Performance Culture. released in September 2020 and represents data collected from over 1000 organizations over the last 25 years. Dave has customized this program to apply to organizations that prioritize safety and risk management.

Since founding the Leadership Difference in 1995, over 450,000 people have attended Dave's "enter-TRAIN-ment" seminars on topics that include leadership, customer service, selling skills, and personal performance enhancement.

In 2013, Dave was named Best Speaker of the Year at Meeting Professionals International's World Education Congress in Las Vegas. In 2015, Meetings and Conventions Magazine named Dave one of the Best Speakers of the Year.

Dave is the author of four books. Live and Learn or Die Stupid! focuses on personal contentment and performance excellence. His second book, The Power of Understanding People, was an Editor's Choice for Best Business Book by Amazon. His third book, The Power of Understanding Yourself, was released in January 2019 and was an Editor's Pick by getAbstract and Training Magazine's Top Read in May 2019. His fourth book, Peak Performance Culture: The Five Metrics of Peak Performance Culture was released in September 2020 by Wiley and Sons Publishing.

### 9:15 - 10:15 AM | BREAK W/EXHIBITORS

### 10:25 - 11:20 AM | WEDNESDAY, APRIL 26, 2023

### **INTERMEDIATE**

#### **1A: WORKING SAFELY IS MORE THAN A STATEMENT** Carl Vass - EHS Consultant

Falcon Safety Group - Danville, IA

This presentation covers how improvement of Safety Culture needs the involvement of all employees. Topics covered are Employee Involvement and the need for Benchmarking, what is Working Safely, and Continuous Safety Improvement.

### **ADVANCED**

### **1B: WEARABLE TECH REDUCING CLAIMS AND IMPROVING** SAFETY CULTURE

Tom West, SPHR, SHRM-SCP, COSS - Vice President MakuSafe Corp - West Des Moines, IA

Workforce wearables can go beyond biometrics and fitness, tracking useable data that's relevant to employee safety and focused on the environment around an employee, not the employee themselves. With this data, manufacturers, construction, and industrial organizations can better understand trends, and gain real time insights enabling proactive and preventative hazard remediation ensuring their workers safety.

### BEGINNER

#### **1C:SUCCESSFUL SAFETY MANAGEMENT OF A LARGE** MAINTENANCE TURNAROUND AND CAPITAL PROJECTS

- -Tom Henning Safety & Process Safety Manager
- -Jeremy Lee Safety Specialist
- -Tyler Donovan Process Safety Specialist
- East Dubuque Nitrogen Fertilizers East Dubuque, IL

This session will take attendees down the path of planning, execution, and auditing of safety and process safety objectives to maximize success through the life cycle of a large maintenance turnaround and large capital projects. East Dubuque completed a major capital project and maintenance turnaround in the fall of 2022, working over 200,000 manhours without a recordable injury.

### **INTERMEDIATE**

#### **1D: OSHA INSPECTIONS IN 2023**

Brian Bothast - Safety & Occupational Health Specialist U.S. Dept of Labor, OSHA - Peoria, IL

Brian will discuss the hazards OSHA inspectors will typically look for during inspections and participants will be guizzed on their heat illness prevention efforts. Participants will also become familiar with the enforcement procedures for OSHA's National and regional emphasis programs.

#### **ADVANCED**

### **1E: CARPAL TUNNEL SYNDROME - IS IT WORK RELATED OR** NOT?

Dr. Jeffrey Westpheling - M.D., Board Certified Occupational Health Physician - Tri State Occupational Health - Dubugue, IA The purpose of this session is to describe the condition that is carpal tunnel syndrome, discuss the history of carpal tunnel syndrome as a work-related disorder, and discuss current evidence for causation.





### 11:30 AM - 12:25 PM | WEDNESDAY, APRIL 26, 2023

### BEGINNER

### 2A: BREAKING THE CHAINS OF HUMAN TRAFFICKING

-Nikki Stallman - Outreach Program Coordinator -Christine Luebe - Volunteer & Member Board

Chains Interrupted - Cedar Rapids, IA

Human trafficking is the second largest and fastest growing organized crime in the United States. This presentation will give you the tools you need to recognize human trafficking and build your own response to the human trafficking epidemic.

#### INTERMEDIATE

### 2B: STRATEGIES TO INFLUENCE MANAGEMENT'S RESISTANCE TO SAFETY

Marc McClure - Senior Safety Professional Riskill - Osage, IA

This presentation will focus on common problems of resistance faced every day by safety professionals. Marc will review real world examples of resistance and strategies which can be implemented to overcome the resistance of management. Participants will be asked to share and discuss their experiences.

#### BEGINNER

### 2C: LIFECYCLE OF ERGONOMICS: HOW TO UTILIZE YOUR PROGRAM REACTIVELY AND PROACTIVELY WHILE UTILIZING YOUR OCCUPATIONAL HEALTH PARTNERS

Erin Bahde, MS, ATC, CEAS III

Athletic Training Divison Senior Manager

Pivot Onsite Innovations/Athletico - Joliet, IL

In this session participants will learn how to utilize ergonomic assessments and strategies in both a reactive and proactive way. As well as how to partner with their onsite occupational health providers to have a robust ergonomics program.

#### BEGINNER

2D: HAZARD CONTROL AWARDS OVERVIEW

Brian Bothast - Safety & Occupational Health Specialist U.S. Dept of Labor, OSHA - Peoria, IL In this session participants will learn how other facilities addressed a wide variety of hazards in their workplaces.

#### ADVANCED

#### 2E: SURVIVING AN EPA RCRA COMPLIANCE INSPECTION

Andrew Ewald - Senior Consultant & Business Development Trinity Consultants - West Des Moines, IA

*Mr.* Ewald will review the current EPA National Compliance Initiative focused on reducing Hazardous Air Toxic Emissions at Hazardous Waste Facilities. The presentation will prepare clients for an EPA RCRA compliance inspection, specifically RCRA Subpart AA, BB, and CC compliance.

### 12:25 - 1:40 PM | LUNCH AND TIME W/EXHIBITORS

### 1:45 - 2:40 PM | WEDNESDAY, APRIL 26, 2023

### 3A: GETTING THE MOST BANG FOR YOUR THERAPY BUCKS! Mindy Oxenford, PT, DPT

Visiting Assistant Professor - Clarke University

Physical Therapist - Unified Therapy Services - Asbury, IA Do you have an injured Worker? Come learn about ways you can facilitate the recovery process in order to reap the benefits of more satisfied employees and more successful return to work.

### INTERMEDIATE

3B: JOE'S STORY

Joe Fredrickson - OHST for Minnesota Power Allete - Duluth, MN

In 2012 Joe was in a combustible dust explosion at THEC for Minnesota Power. Joe will talk about the day of the accident, the recovery process and the effect it had on his family and friends. Joe will also cover proper PPE and procedures for dealing with combustible coal dust, proper cleaning procedures and making sure your plant emergency evactuation plan is up to date and known to employees.

### BEGINNER

### 3C: IOWA DNR HEALTH AND SAFETY - A YEAR IN REVIEW

-Charlotte Hampson - Health and Safety Coodinator

-Thad Nanfito - Health and Safety Coordinator

lowa Department of Natural Resources - Des Moines, IA If you are new with safety, been tasked to develop or update the company's safety program this session may be for you. The session covers the challenges, progress and lessons learned building a new safety program at the Department of Natural Resources. We will discuss building a new safety culture, how to involve staff at all levels and the future of the safety program.

#### BEGINNER

#### 3D: NFPA 70E 101'S

Kam Alipour - National Manager of Protective Apparel Direct Purchase Cintas Corp - Maple Grove, MN

Kam will discuss the basics around the standard and what are "must" do's and understand PPE, clothing and training that is required to fulfill the standard. Attendees will also get a better understanding of how they might have gaps in their current program and what they need to do to fill them. It's about making sure your employees are safe and have the proper equipment.

#### BEGINNER

### 3E: THE SAFETY PROFESSIONAL'S ROLE IN WORKER RETENTION

Kristin Hodge - Owner - Hinco - Lincoln, NE

The challenge of getting and keeping great talent isn't a role solely for the HR professional, there are practical ways a safety professional can contribute solutions. This session tackles the current challenges companies are facing regarding recruitment and retention and what the safety professional can do to help retain good talent.

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### 2:45 - 3:15 | BREAK W/EXHIBITORS

### 3:20 - 4:15 PM | WEDNESDAY, APRIL 26, 2023

### INTERMEDIATE

4A: AND STILL, WE FALL....

Dan Rund - Consultant Riskill - Ankeny, IA

You see it everywhere: "Safety Is Job #1" and you have to wonder where that's coming from, because people are still falling and dying everyday on the job. It may sound great, but if you're / your company are unwilling to make the investment into 'walking the talk' when it comes to hazardous awareness, then it's just wishful thinking. Falls continue to rate as OSHA's #1 most cited risk of today's construction-related workforce, and have been since 2011. So what is your company doing to prepare itself ~ and to protect you ~ from the next preventable accident.

#### **INTERMEDIATE**

### 4B: PLANNING FOR THE UNPLANNED: INTEGRATING EMERGENCY RESPONSE FOR YOUR OPERATION

Cadrien Livingston - Regional Safety Manager Viterra - Hubbard, NE

Ever had a disaster and not been prepared? Well, prepare to learn what questions we should be asking our employee and how we can be set up for success in the event of a disaster.

#### INTERMEDIATE

#### 4C: UNDERSTANDING COGNITIVE BIAS IN RISK MANAGEMENT

Chris Murphy - VP, Enterprise Loss Control, PC

Holmes Murphy - Waukee, IA

Making good decisions is key to the success of today's safety professional. However, our decisions can be clouded by biases that we might not even be aware are present. In this session, we'll cover some of the most common cognitive biases (overconfidence, confirmation bias, gambler's fallacy, etc.), discuss how they apply to risk/safety professionals, and suggest what we can do to overcome them so the best decisions are made.

### BEGINNER

**4D: LOTO - HOW CAN WE IMPROVE?** Kelly Gay - Owner Larry DeBruyn - Partner KKR Safety Solutions - Cumming, IA *This will be a discussion with safety professionals about how attendees can improve their Lockout/Tagout documents and at the same time make their facility safer.* 

### INTERMEDIATE

### 4E: SDS/GHS - THE RISK OF NOT KNOWING

Michael Mulherin - Owner - Informmics - North Liberty, IA This presentation is led by a retired Fire Captain with knowledge on what sections to review during an unexpected workplace event, critical definitions, multiple meaning in pictograms, and addressing newly hired personnel in order to help you reduce potential risks.

### KEYNOTE | THURSDAY, APRIL 27, 2023

### 7:15 AM - REGISTRATION AND EXHIBITS OPEN

### 8:00 - 9:00 AM - KEYNOTE "The Real Cost of Safety" RICHARD MCELHANEY

What is the real cost of not being safe? You're invited to a candid discussion with Mr. Richard McElhaney as he talks about the effects of traumatic injuries not only on the employee but on the family, coworkers, and the company. Mr. McElhaney will also speak about six accident reduction techniques that had the



greatest impact over his 26 years in the health and safety field. He will also reveal what the real costs are of being safe. He will revisit the importance of the Job Safety Analysis (JSA) as a preplanning tool. "JSA's have been around for many years, but they have become complacent on many projects globally." Mr. McElhaney will review in detail an injury that occurred on one of his projects and how the use of JSA's would have prevented the injury and how the JSA process turned things around.

Richard McElhaney has been in the Health and Safety Management field for over 26 years. He has provided safety consulting services for many companies on a global scale. Mr. McElhaney has presented and worked in Australia, Canada, China, Panama, and Africa. With over 26 years of diverse safety experience, Mr. McElhaney's expertise includes an extensive knowledge in oil & gas, heavy civil construction, general industry, and MSHA. Areas of concentration include cranes, fall protection, confined spaces, safety training, scaffolding, and global safety program development. He is also an authorized safety trainer for OSHA, MSHA, and PEC Safeland. Mr. McElhaney has been an active member in American Society of Safety Engineers since 1990.

### 9:00 - 9:30 AM | BREAK W/EXHIBITORS

### 4:15 - 5:15 PM | NETWORKING RECEIPTION

Time w/ Exhibitors - Networking, drinks and snacks - Door prize drawings

### 9:40 - 10:35 AM | THURSDAY, APRIL 27, 2023

#### INTERMEDIATE

### 5A: HOW TO CREATE A HAZARDOUS MANAGEMENT TEAM AT YOUR FACILITY

Gordon Krueger - Environmental Safety Coordinator

University of Northern Iowa - Cedar Falls, IA

This presentation will be a history based focus on the process the University of Northern Iowa has gone through to improve its hazardous materials management program using a team effort approach over the past 20 years.

#### INTERMEDIATE

#### 5B: THE FUTURE OF SAFETY IS NOW: USING MACHINE LEARNING TECHNOLOGY FOR PREDICTIVE ANALYTICS ON MOBILE EQUIPMENT

Saurav Agarwal, PhD - Founder & EVP of Technology - SIERA.AI - Austin, TX The presentation will focus on how leading technologies such as computer vision, machine learning and deep learning prevent accidents on mobile equipment in the warehouse, manufacturing facility and distribution center. Lift truck safety continues to plague the industry regardless of safety precautions. The session will begin with a discussion on data trends. Which equipment produces the most accidents? What is the correlation between impacts and near misses? We'll have an interactive discussion as to what these trends mean moving forward with the challenges facing the facility such as labor shortages, customer demands and temporary and new workers.

#### INTERMEDIATE

### 5C: SIGNIFICANT INJURIES AND FATALITIES ARE WE ACTUALLY IMPROVING?

Gary A. Higbee EMBA CSP - President & CEO Higbee & Associates, Inc. - Johnston, IA

Much has been written about our collective inability to reduce the number

of serious injuries and fatalities that occur every year. Safety systems are continuously revised, safety programs rewritten and even a few are invented, all with disappointing results. Almost all the solutions currently offered amount to attempts to do more of the workplace controls that we've always used, but to do them a little bit better. While we cannot solve the issues in a short presentation like this one, Gary will introduce a new thought or two about this problem intended to promote further discussion

### 5D: DANGEROUS COMBINATION: SUBSTANCE USE AND THE WORKPLACE

-Jen Stolka, Advanced Certified Prevention Specialist, Certified Health Education Specialist, Director of Prevention Services

-Jenny Rose, Advanced Certified Prevention Specialist

Helping Services for Youth & Families - Decorah, IA

Substance abuse affects all aspects of life for those suffering from substance use disorder, and addictive behaviors don't get put on hold during a 9-5 job. Employees engaging in substance use during work hours is a more common occurrence than most people think, regardless of random drug tests and the risk of discovery.

#### **ADVANCED**

### 5E: HOW TRI DATA CAN IMPACT YOUR FACILITY AND WHAT YOU CAN DO TO MITIGATE RISK

Misty Sinclair, P.E. - Manager of Consulting Services Trinity Consultants - West Burlington, IA

Ms. Sinclair will review the new portals EPA has developed to aid in access to Toxic Release Inventory (TRI) data, EPA's strategic Plan for FY2022 - FY2026 as it applies to TRI reporting and discuss how facilities can be impacted by these initiatives. Ms. Sinclair will discuss best practices for minimizing TRI risk and options for facilities who determine their compliance risk is high. This presentation is great for all who are involved in environmental or compliance decision making at the facility.

### 10:45 - 11:40 AM | THURSDAY, APRIL 27, 2023

#### BEGINNER

#### **6A: THE ART OF SAFETY**

David McPeak - Director of Professional Development Incident Prevention Institute - Crystal Lake, IL

Innovative and practical insights on the art of safety delivered in an engaging, interactive, and entertaining way. Discusses critical components of safety including culture, leadership, human factors, and proper application of the hierarchy of controls.

#### INTERMEDIATE

#### 6B: FIRE SAFETY IN THE WORKPLACE

Michael Mulherin - Owner - Informmics - North Liberty, IA There is more that should go into fire safety in the workplace to help employees beyond annual fire drills, such as learning about how fires burn, how smoke travels, and best practices to increase surviving a fire in a workplace.

#### BEGINNER

#### 6C: SHARE THE VISION

Gary A. Higbee EMBA CSP - President & CEO Higbee & Associates, Inc. - Johnston, IA

Another conference has come and gone. These conferences are a lot of work and are attended by people from all walks of life so creating a conference that provides meaningful information that the attendees can use immediately is difficult at best. Networking is important and the conversations are often meaningful but are we leaving here with a shared vision? This session will explore what it means to have a "Shared Vision" and the opportunities we have to move forward.

#### INTERMEDIATE

#### 6D: TIME TO REVIEW ARC FLASH RISK ASSESSMENTS? NFPA 70E CHANGES COULD IMPACT YOUR PPE BEST PRACTICES Scott Francis - Technical Sales Manager

Westex: A Milliken Brand - River Forest, IL

Per NFPA 70E, it may be time to review your facility's arc flash risk assessment and PPE program best practices. Changes to the electrical system and NFPA 70E changes regarding the risk assessment procedure and human performance will likely impact risk assessment results and FR/AR PPE program choices.

### ADVANCED

#### **6E: THE SILENT KILLER - STRESS**

Joshua Jacobsen - AVP Risk & Safety - Holmes Murphy - Waukee, IA Employee wellbeing has been difficult for companies to manage during the COVID era. Alarming statistics in the construction industry are shining light on the role employers can have to change the stigma and conversation of employee wellbeing in the industry. Alcohol, Drugs, On/Off the job injury & Economic conditions have contributed to a pandemic of mental distress that can't be ignored. Learn how to recognize the symptoms, communicate help, and develop an organization that brings out the best in every employees potential.

### 11:50 AM - 1:30 PM | ANNUAL AWARDS LUNCHEON & CLOSING SESSION Sally Shaver DuBois, MA, M.Ed

Join us for a fun and uplifting session to end the conference. Sally is an educator, certified health coach, entertainer, professional speaker and author. As a wellness professional, Sally has helped people of all ages to live a healthy, active

lifestyle. As a professional speaker, personal trainer, certified ACE health coach, health and physical educator, she has guided thousands of people to improve their lives.





# 11:50 AM - 1:30 PM • AWARDS LUNCHEON & CLOSING SESSION

### THIS SPECIAL EVENT HONORS RECIPIENTS OF THE IOWA-ILLINOIS SAFETY COUNCIL SAFETY AWARDS.

Award recipients will be able to take their photo anytime Thursday morning or after the closing session.

Hazard Control Recognition Award | President's Award | Community Enrichment Award



## **APPLICATIONS ARE DUE MARCH 3, 2023**

Visit www.iisc.org/safetyawardsprogram for complete details on how to apply for the IISC Safety Awards. Questions? Email Eric@iisc.org

### **CONFERENCE LOCATION**



Grand River Center 500 Bell St - Dubuque, IA 563-690-450

FREE PARKING

### **HOTEL ROOM INFO**



Grand Harbor Resort 350 Bell St - Dubuque, IA 52001 563-690-4000

Rate: \$109 (Standard or Double Bed Room) Free parking & breakfast **Cut off date: March 26, 2023** 



### Register by March 31 to recieve the EARLY BIRD discount!

Not a member?

Contact Eric at Eric@iisc.org to find how out you can register at the member price and SAVE!

### **TUESDAY FEE**

Must choose session at time of registration. CLASS SIZE IS LIMITED.

Course - (Lunch included)	Member	Not-yet-a- member
8HR: OSHA NFPA 70E Training (8 hour)	\$450	\$650
AM-A: Advanced Ergonomic Workshop for the Safety Professional (4 hour)	\$190	\$290
PM-A: Safety Training That Doesn't Suck (4 hour)	\$190	\$290
PM-B: Health and Safety Management System (Lean Methodology) (4 hour)	\$190	\$290
**4 Hour Combo Discount: Register 1 person for one 4-Hour AM and one 4-Hour PM session	\$350	\$550

**COMBO DISCOUNT:** Register 1 person for one 4-Hour AM and one-4Hour PM session and receive a discount on the total registration fee. The same person must be registered for each session, this discount can not be split between 2 registrations.

# WEDNESDAY | THURSDAY | AWARDS LUNCH FEE

	EARLY BIRD March 31 or before Member	EARLY BIRD March 31 or before Not-yet-a-member	After March 31 Member	After March 31 Not-yet-a-member
Both Days (Wed & Thurs) Includes: Wed lunch, Wed Hospitality Hour, and Thurs Awards Luncheon	\$350	\$550	\$375	\$575
Wednesday Only Includes: Lunch & Hospitality Hour	\$200	\$300	\$225	\$325
Thursday Only Includes: Awards Luncheon & Closing Session	\$160	\$260	\$185	\$285
Awards Luncheon Only	\$75	\$95	\$75	\$95

**REGISTRATION DISCOUNT:** Register 5 people at regular price for **Both Days (Wednesday/Thursday)** and the 6th registration is **FREE**. All attendees must be registered at the same time to receive this discount.

### **REGISTER ONLINE AT WWW.IISC.ORG/PDC**

