

TAKING SAFETY *To New Heights*

APRIL 10-12, 2019
GRAND RIVER CENTER - DUBUQUE, IOWA



IOWA-ILLINOIS
SAFETY COUNCIL'S
66TH
ANNUAL
PROFESSIONAL
DEVELOPMENT
CONFERENCE & EXPO



66TH ANNUAL PROFESSIONAL DEVELOPMENT CONFERENCE & EXPO

APRIL 10-12, 2019

Grand River Center / Grand Harbor Resort
Dubuque, Iowa



THREE DAYS - 40+ SESSIONS!

National and local presenters speaking on topics including Occupational Safety & Health, Workers' Compensation, Environmental topics, OSHA information, Employee Engagement, Ergonomics & Health...and more!

4-hour and 8-hour technical sessions on Wednesday (separate registration required)

Networking Reception on Thursday • Annual Awards Luncheon on Friday

Vendors exhibiting new ideas, new resources and new technology (Thursday and Friday)



IISC'S 66TH ANNUAL PROFESSIONAL DEVELOPMENT CONFERENCE & EXPO

Bill Dickenson SCHOLARSHIP

The Bill Dickenson scholarship provides students with an opportunity to learn from industry leaders about the safety, health, and environmental professional career path. Students will have an opportunity to attend educational sessions and the expo, and network with safety, health, and environmental professionals.

Full time students will receive a complimentary registration to the Iowa-Illinois Safety Council's Professional Development Conference & Expo(PDC), April 10-12, 2019 at the Grand River Center in Dubuque, Iowa.

QUALIFICATIONS: The registrant must be a full time student, attending high school, college, trade school, nursing school, or any educational discipline that requires student enrollment.

To register, fill out the form below and email to iiscadmin@iisc.org or fax to 515-276-8038.

First & Last Name: _____

Mailing Address: _____

Street: _____

City: _____ State: _____ Zip: _____

Daytime Telephone Number: _____

Email Address: _____

Date of Birth: Month _____ Date _____ Year _____

Name of School Attending: _____ City/State: _____

Major: _____



Executive Sponsor Program

*Supporting the Iowa-Illinois Safety Council's
Professional Development Conference*



Work. Home. Community
A Chapter of the National Safety Council



SPONSORSHIP OPPORTUNITIES

A Commitment TO SAFETY

The Iowa-Illinois Safety Council is a 501(c)3 non-profit organization supported by approximately 1,000 members and locations throughout Iowa and Illinois. IISC provides a wide variety of safety information, seminars, and services to members in an effort to reduce accidents or injuries and the extraordinary costs associated with them.

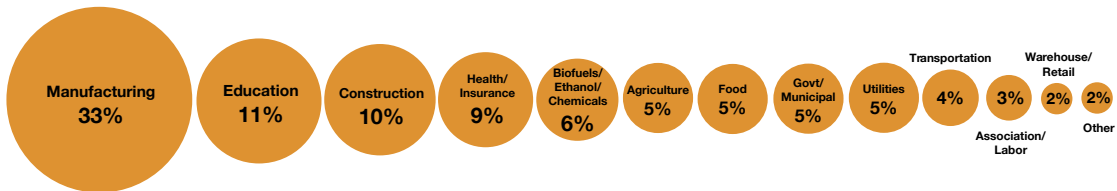
Our annual Professional Development Conference has been going strong for 66 years and is by far the best value of any safety conference in the Midwest. Boasting regular attendance and vendor participation of 700+, this conference presents the latest in safety, health and environmental information technology, seminars for all levels of safety knowledge, as well as nationally recognized speakers and local safety experts. Opportunities for networking with your peers is unsurpassed!

IISC wants to furnish you with the ideas and strategies, educational tools and products, and up to date information that will make your business function more effectively, be more profitable and productive, while maintaining a safer and healthier environment.

Please consider becoming a sponsor TODAY!

A QUICK LOOK AT THE IISC MEMBERSHIP

By industry

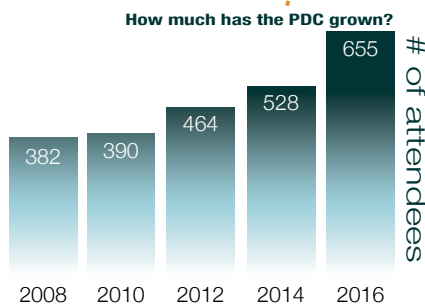


PROFESSIONAL DEVELOPMENT CONFERENCE & EXPO

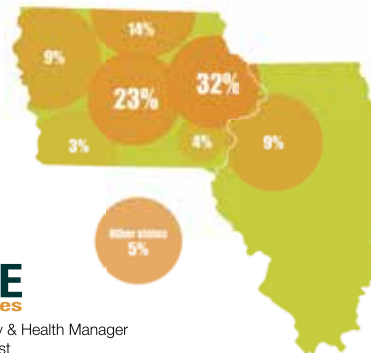
Held annually in April in Eastern Iowa

ATTENDEE DEMOGRAPHICS

A snapshot of who will see your company as a sponsor at the PDC!



Where do the attendees travel from?



TOP FIVE attendee job titles

1. Environmental Safety & Health Manager
2. Coordinator/Specialist
3. Director
4. Human Resources
5. Loss Control Rep

APRIL 10-12, 2019 • TAKING SAFETY TO NEW HEIGHTS



Executive Sponsor BENEFITS

PLATINUM \$5000+

- 3 complimentary PDC registrations for Thurs & Fri (\$1050 value)
- 1/2 page full-color ad space in PDC final program (\$400 value)
- Free exhibitor booth (\$500 value)
- PDC Break Sponsor on Thursday & Friday - A sign displaying your company logo with "This break is sponsored by" will be displayed at the break food tables on Thursday & Friday of the PDC (3 breaks total)
- Logo on the IISC.org footer and sponsor page with link to company website
- Logo displayed on the sponsorship wall in the IISC office
- Recognition in monthly IISC email communications (minimum 2 each month)
- Recognition at the opening session and awards ceremony at the Annual Professional Development Conference & Expo (PDC)
- Logo displayed on signage at the PDC
- Logo included in sponsor list in PDC final program
- PDC Exhibitors: Sign at your booth highlighting you as a sponsor
- Recognition in PDC promotional emails
- Corporations may submit additional locations for IISC safety awards at no additional cost (location amount based on sponsorship level – contact IISC for more details)

SILVER \$1500 - \$2499

- 1 complimentary PDC registration for Thursday & Friday (\$350 value)
- Logo on the IISC.org footer and sponsor page with link to company website
- Logo displayed on the sponsorship wall in the IISC office
- Recognition in monthly IISC email communications (minimum 2 each month)
- Recognition at the opening session and awards ceremony at the Annual Professional Development Conference & Expo (PDC)
- Logo displayed on signage at the PDC
- Logo included in sponsor list in PDC final program
- PDC Exhibitors: Sign at your booth highlighting you as a sponsor
- Recognition in PDC promotional emails
- Corporations may submit additional locations for IISC safety awards at no additional cost (location amount based on sponsorship level – contact IISC for more details)

LANYARD SPONSOR \$2000 (1 available)

- Company logo or message on 500 lanyards given to the PDC attendees.
- Recognition at the opening session and awards ceremony at the PDC
- Recognition in PDC promotional emails
- Logo displayed on signage at the PDC
- Logo included in sponsor list in PDC final program
- PDC Exhibitors: Sign at your booth highlighting you as a sponsor

For more information

about these sponsorship opportunities,
contact us at 515-276-4724 or
iiscadmin@iisc.org.

GOLD \$2500 - \$4999

- 2 complimentary PDC registrations for Thurs & Fri (\$700 value)
- 1/4 page full-color ad space in PDC final program (\$250 value)
- PDC Break Sponsor on Wednesday - A sign displaying your company logo with "This break is sponsored by" will be displayed at the break food tables on Wednesday of the PDC (2 breaks total)
- Logo on the IISC.org footer and sponsor page with link to company website
- Logo displayed on the sponsorship wall in the IISC office
- Recognition in monthly IISC email communications (minimum 2 each month)
- Recognition at the opening session and awards ceremony at the Annual Professional Development Conference & Expo (PDC)
- Logo displayed on signage at the PDC
- Logo included in sponsor list in PDC final program
- PDC Exhibitors: Sign at your booth highlighting you as a sponsor
- Recognition in PDC promotional emails
- Corporations may submit additional locations for IISC safety awards at no additional cost (location amount based on sponsorship level – contact IISC for more details)

BRONZE \$500 - \$1499

- Logo on the IISC.org footer and sponsor page with link to company website
- Logo displayed on the sponsorship wall in the IISC office
- Recognition in monthly IISC email communications (minimum 2 each month)
- Recognition at the opening session and awards ceremony at the Annual Professional Development Conference & Expo (PDC)
- Company name displayed on signage at the PDC
- Company name included in sponsor list in PDC final program
- PDC Exhibitors: Sign at your booth highlighting you as a sponsor
- Recognition in PDC promotional emails
- Corporations may submit additional locations for IISC safety awards at no additional cost (location amount based on sponsorship level – contact IISC for more details)

BAG SPONSOR \$2500 (1 available)

- Company logo on 500 bags given to the PDC attendees.
- Recognition at the opening session and awards ceremony at the PDC
- Recognition in PDC promotional emails
- Logo displayed on signage at the PDC
- Logo included in sponsor list in PDC final program
- PDC Exhibitors: Sign at your booth highlighting you as a sponsor

In-Kind PDC SPONSOR

In-Kind PDC Sponsor contributions can include but are not limited to:

- Printed materials
- Signage and displays
- Door prizes (value of \$100 or higher)

Benefits include:

- Recognition at the opening session and awards ceremony at the PDC
- Recognition in PDC promotional emails
- Logo or name displayed on signage at the PDC (based on contribution amt.)
- Logo or name included in sponsor list in PDC final program (based on contribution amount)
- PDC Exhibitors: Sign at your booth highlighting you as a sponsor



Executive Sponsor

BENEFITS

PLATINUM
\$5000+

GOLD
\$2500-\$4999

SILVER
\$1500-\$2499

BRONZE
\$500-\$1499

	PLATINUM \$5000+	GOLD \$2500-\$4999	SILVER \$1500-\$2499	BRONZE \$500-\$1499
Corporation locations may submit additional locations for IISC safety awards at no additional charge <i>(location amount based on sponsorship level - contact IISC for more details)</i>	●	●	●	●
Logo on the IISC.org homepage footer and sponsor page with link to company website	●	●	●	●
Logo displayed on the sponsorship wall in the IISC office	●	●	●	●
Recognition in monthly IISC email communications <i>Minimum 2 emails each month</i>	●	●	●	●
Recognition at the opening session and awards ceremony at the Annual Professional Development Conference & Expo (PDC)	●	●	●	●
Recognition in PDC promotional emails	●	●	●	●
PDC Exhibitors: Sign at your booth highlighting you as a sponsor	●	●	●	●
Logo displayed on signage at the PDC	●	●	●	
Company name displayed on signage at the PDC				●
Logo included in sponsor list in PDC final program	●	●	●	
Company name included in sponsor list in the PDC final program				●
Complimentary PDC registration for Thursday & Friday	3 \$1050 value	2 \$700 value	1 \$350 value	
1/2 page full color ad space in PDC final program <i>(\$400 value)</i>	●			
1/4 page full color ad space in PDC final program <i>(\$250 value)</i>		●		
Free exhibitor booth at the PDC <i>(\$500 value)</i>	●			
PDC Break Sponsor on Thursday & Friday <i>A sign displaying your company logo with "This break is sponsored by" will be displayed at the break food tables on Thursday & Friday of the PDC (3 breaks total)</i>	●			
PDC Break Sponsor on Wednesday <i>A sign displaying your company logo with "This break is sponsored by" will be displayed at the break food tables on Wednesday of the PDC (2 breaks total)</i>		●		

Pledge online at www.iisc.org or call 515-276-4724 ext. 230

APRIL 10-12, 2019 • TAKING SAFETY TO NEW HEIGHTS



EXHIBITOR INFORMATION

PUT YOUR ORGANIZATION AND PRODUCT IN FRONT OF OVER 400 SAFETY, HEALTH AND ENVIRONMENTAL PROFESSIONALS IN JUST 2 DAYS.



Do you want to showcase a product your company sells or a service your company can provide? Then we would like to invite you to participate in the Iowa-Illinois Safety Council's 66th Annual Professional Development Conference & Expo at the Grand River Center in Dubuque, Iowa.

Is there a supplier you work with that you haven't seen at the PDC Expo? Please feel free to share this information with them or have them contact us for details!

Please contact Dan Culbertson with questions at 800-568-2495 / 515-276-4724 ext. 228 or dan@iisc.org.

REGISTER ONLINE at www.iisc.org/exhibitor-information

VALUE-ADDED FEATURES FOR VENDORS!

Attendee Passport - To further encourage booth visits by our attendees

Virtual Vendor Mall on the IISC website - Exclusively available to PDC Vendors

Best of Show Competition - Your chance to win a free booth registration for the 2020 PDC

Exhibitor Demonstrations - The opportunity to showcase your product or services on stage (limited time slots available)

Networking Reception from 4:15 - 5:00 pm on Thursday to network and socialize with attendees

EXHIBITOR FEES:

Single Booth

\$525 for Members of the Iowa-Illinois Safety Council

\$700 for Not-Yet-A-Member

Double Booth

\$825 for Members of the Iowa-Illinois Safety Council

\$1100 for Not-Yet-A-Member



WEDNESDAY TECHNICAL SESSIONS | APRIL 10, 2019

Priced per session - Must select session at time of registration
Class sizes are limited - Lunch included for all attendees (12:00 pm)

8:00 AM - 12:00 PM

Cost: \$200 Member | \$350 Non-member

AM-A: CONFINED SPACE GRAIN BIN ENTRY AND PREVENTION OF COMBUSTIBLE DUST EXPLOSIONS



Dan Neenan - Director
National Education Center for Agricultural Safety - Peosta, IA
The Confined Space Grain Safety program is intended for workers and managers in agriculture. This includes Coop's, farm operators, employees, and agriculture business owners. The major focus of the program is on safety in confined space work

areas. At the conclusion of the program there will be several demonstrations of a grain engulfment rescue using a state of the art simulator and a dust explosion.

Cost: \$200 Member | \$350 Non-member

AM-B: CREATING A COMMITTED CULTURE



Dr DJ Moran - Founder & CEO
Pickslyde Consulting - Joliet, IL
During this session, Dr. D.J. Moran will show attendees how to deal with personal obstacles, strengthen their resolve, and intensify committed actions. When more people learn these skills, the workplace culture changes for the better.

The purpose of this training is to help people not just comply with rules, but commit to personal and corporate values. Dr. D.J. guides audiences through a series of interventions designed to strengthen the Three Core Components linked to following through on a commitment: performance design, values authorship, and situational awareness.

1:00 - 5:00 PM

Cost: \$200 Member | \$350 Non-member

PM-A: ISO 45001 IS HERE - WHAT SHOULD WE DO?



Tammy L. Dal Bello, CSP
SHE Manager, WC Coordinator
Yetter Manufacturing Co., Inc. - Colchester, IL
This technical session will explain the ISO 45001 in an overview format highlighting some of the key benefits to the organization's OH&S programs. This is a must attend session for all safety professionals that want more information on the ISO 45001.

Cost: \$200 Member | \$350 Non-member

PM-B: BUSINESS CONTINUITY WORKSHOP



Dutch Geisinger - Executive Director
Safeguard Iowa Partnership - Pleasant Hill, IA
According to the Federal Emergency Management Agency, 40% of businesses fail following a disaster and an additional 25% fail within one year. In spite of these facts most businesses lack an effective business continuity plan or even an emergency

action plan. In many cases, the thought of putting together a business continuity plan is overwhelming. During this workshop, you will be provided with tools you can use to help complete a hazard/vulnerability analysis that will give you insight into the threats that exist for your organization, assistance in the assessment of how these threats may affect your mission, and the development of your own framework for a business continuity plan. This risk management approach allows you to examine all areas of threat, vulnerability, and consequence analysis required for the physical security of your organization and walk away with a foundation for your planning needs.

8:00 AM - 5:00 PM

Cost: \$350 Member | \$650 Non-member

8HR: EXCAVATION TRAINING FOR THE COMPETENT PERSON



Darrell Brown - Safety Director
RBS Safety Training, LLC - St. Charles, IA
This course will familiarize the student with the regulatory requirements for producing a safe excavation. Participants will become familiar with finding and using the OSHA Excavation Standard, learn how to interpret the regulations, become familiar with OSHA interpretations of the regulations, and become familiar with possible alternatives to protecting employees in an excavation.

COMBO DISCOUNT:

Register for one 4-Hour AM and one 4-Hour PM session and save \$50!
(This discount is only valid for the same person attending both sessions and registration for both classes must be done at the same time. Discounted registration can not be split between two people.)



7:00 AM **REGISTRATION AND EXHIBITS OPEN**
7:45 AM **OPENING AND ANNUAL MEETING**

8:00 - 9:30 AM - OPENING KEYNOTE
“The 4 Commitments of a Winning Team”



MARK EATON

NBA All-Star, Motivational Speaker, Author and Teamwork Expert

Experience the drama and excitement of NBA basketball as Mark Eaton shares the amazing story of how he found his extraordinary ability and rose from auto mechanic to NBA All-Star. Get ready to get into action as Mark shows you

how to apply the strategies of sports coaching to build your dream team and take your organization to the next level. This exhilarating, action-packed presentation will provide your team with proven actionable ideas that will impact their commitment to each other and to the safety and well-being of everyone in your workplace.

*Mark Eaton is a successful, award-winning motivational speaker, entrepreneur and best selling author of *The Four Commitments of a Winning Team*, who has earned the coveted CSP (Certified Speaking Professional) designation, the speaking profession's highest international measure of professional competence. He has spoken to numerous world-class organizations including IBM, FedEx, Phillips 66, Caesars Entertainment, T-Mobile, LG, and businesses, government agencies and universities at every level. He has been featured as a team-building expert in print and online publications such as *Forbes.com*, *Sports Illustrated* and *Entrepreneur.com*.*

Eaton is also a 7'4" NBA All-Star who played with the Utah Jazz for 12 seasons, led the NBA in blocked shots 4 of those seasons, was named to the NBA All-Defensive Team 5 times, was named NBA Defensive Player of the Year 2 times, and still holds 2 NBA records—most blocks in a single season (456) and career average blocked shots per game (3.5).

Eaton is founder and former chairman of the Mark Eaton Standing Tall for Youth Foundation, which provided sports and outdoor opportunities for more than 3,000 at-risk children. He is a former president and board member of the Legends of Basketball, which supports the needs of retired NBA players.

9:30 - 10:30 AM | BREAK W/EXHIBITORS

10:30 - 11:25 AM | THURSDAY, APRIL 11, 2019

INTERMEDIATE

1A: PREDICTING SAFETY RISKS AND PREVENTING WORKPLACE ACCIDENTS USING INNOVATIVE WEARABLE TECHNOLOGY

Mark Frederick - Co-Found & CTO

MakuSafe Corp. - West Des Moines, IA

Wearable technology in conjunction with machine learning and analytics is now helping companies identify safety risks before they happen. Discussion on developing leading edge technology to help predict when and where accidents could happen. Our wearables and cloud technology work together to provide true leading indicators for safety managers and their workers compensation insurers, contributing to a new era in workplace safety.

BEGINNER

1B: GETTING THE MOST OUT OF LOCAL LEADERSHIP TEAMS

Tracy McCampbell - Operations Manager

Alliant Energy - Burlington, IA

Are your safety teams being productive? Are they generating promoting the safety culture in a positive way. Tracy will discuss the importance of Local Safety Leadership Teams, how to develop strong teams that will instill enthusiasm for safety in the workforce, impact safety culture and provide a picture of how a his local team went from ho-hum to an impactful and productive team.

1C: ACTIVE THREAT TRAINING

August "Dutch" Geisinger - Executive Director

Safeguard Iowa Partnership - Pleasant Hills, IA

Every second counts when responding to an active threat in your organization. Preparing your employees for a potential active shooter is an important part of your organization's response planning efforts. This incidents can evolve quickly and the planning, training, and practice your employees receive can make the difference between an incident and a catastrophe. This training will provide information on indicators of violent behavior, training on how to respond during an incident and information on what to expect following an incident.

BEGINNER

1D: OSHA UPDATE

Brian Bothast - Lead Safety & Occupational Health Specialist

U.S. Dept of Labor, OSHA - Peoria, IL

Brian will address OSHA's 2019 emphasis program areas including trenching, falls, amputations and more. He will also provide information on the final rule related to cranes and silica. If you would like to make sure Brian addresses a specific question you have in the session, please email him your question before April 1, 2019 at bothast.brian@dol.gov and he will include it in the question and answer portion of the session.

BEGINNER

1E: ESSENTIALS OF ENVIRONMENTAL COMPLIANCE

Eugene W. Taylor, PE - Principal Consultant

Trinity Consultants - West Burlington, IA

This session will provide a high level overview of the key things that anyone with plant Environmental Responsibility needs to know. We will cover typical compliance landmines, where to find compliance resources, how to understand your obligations, and best practices for compliance.



BREAKOUT SESSIONS | THURSDAY, APRIL 11, 2019

BEGINNER

1F: WORKERS' COMP TRACK: 4F: SEX, DRUGS AND ROCK & ROLL - A DISCUSSION ON THE NEW AND DIFFERENT RISKS IN THE WORKPLACE

Michael Hyatt - HR Government Affairs Director - MRA - Plymouth, MN
Sex, drugs and rock & roll sum up many of the conversations taking place in the workplace. Previously, organizations had to deal with substance abuse in limited situations and occasionally a dispute about harassment. Today, many U.S. manufacturing employers are encountering an increasing number of employees failing drug screens or quitting if asked to take a test. Addressing and managing drug use and testing will remain challenging issues for employers in 2019. We will review common strategies for addressing drugs/alcohol in the workplace including drug testing, reasonable accommodations, mandatory EAP referrals and last chance agreements. The #MeToo movement remains a force in 2019. Aside from reputational damage, legal fees, and settlements, allegations of sexual harassment and discrimination can impact an organization's ability to attract and retain talent. There is simply too much at stake for organizations ignore these important topics.

11:35 AM - 12:30 PM | THURSDAY, APRIL 11, 2019

BEGINNER

2A: WORKING WITH CONTRACTORS: PRE-QUALIFICATION, ORIENTATION, WORK COORDINATION, AUDITING AND EVALUATION - WHAT IS OUR ROLE?

Josh O'Brien - EHS Lead - Corteva Agriscience - Johnston, IA
This session will focus on our contractors. What is our process for pre-qualification, metric reviews, onboarding, auditing, and ensuring we both provide them a safe work environment, and that they work in a safe manner to themselves and those around them. We'll talk about the process, tools we utilize, and the effectiveness of our methods.

INTERMEDIATE

2B: INSURANCE APPLICATIONS OF DRONES AND MACHINE VISION

Richard Effler, CPCU - Senior Innovation Specialist
EMC Insurance Companies - Des Moines, IA
This session will be an overview of some of the ways drones are being used in the insurance industry to facilitate safety and preemptively mitigate risk. Examples of hazards that can be identified, sample outputs from surveys, the use of artificial intelligence to identify hazards, and potential future applications will all be discussed.

INTERMEDIATE

2C: STRENGTHENING THE WEAK LINK

Laura Kauth - Audiologist - Davenport, IA
This session will discuss noise control, review hearing protection types, and give information on advanced styles (filters, amplifying, etc.), discuss troubleshooting and fit-testing and also give information about ways of improving employee adoption.

ADVANCED

2D: PUTTING YOUR BACK "BACK IN" AND COMPREHENSIVE EMPLOYEE WELLNESS IN 60 MIN PER MONTH

Peter Guske, PT - The Back Saver System - Lake Mary, FL
Peter will explore the myths concerning the single most common and most expensive musculoskeletal injury while actually demonstrating how you can put your own back, "back in". In his unique, highly non-traditional manner, he has objectively demonstrated in dozens of widely diverse work settings across the nation, while precisely showing what is going on inside your back and how to obtain comprehensive wellness in a fraction of the time and expense of traditional programs.

BEGINNER

2E: LOCKOUT/TAGOUT - THE MINOR SERVICING EXCEPTION AND MORE

Russell Perry - Safety and Health Consultant
Iowa Division of Labor - Consultation and Education - Des Moines, IA
In this session we will look closer at the minimum performance requirements for the control of hazardous energy. We will discuss in depth LOTO as it pertains to normal production versus LOTO requirements and the minor servicing exception.

INTERMEDIATE

2F: WORKERS' COMP TRACK: EXAMPLES OF SUCCESSFUL WORKERS' COMPENSATION DEFENSES UNDER RECENT ILLINOIS CASE LAW AND WHAT MANAGEMENT AND SAFETY CAN DO TO HELP

Troy A. Howell - Partner - Lane & Waterman LLP - Davenport, IA
Believe it or not, recent case law in Illinois demonstrates that viable defenses remain available to employers under Illinois workers' compensation law. This session will specifically address the following four defenses and the recent case law which validates them: 1) the neutral risk doctrine-the injury resulted from a neutral risk; 2) no employment relationship-independent contractor vs. employee; 3) an intervening act, event or accident that breaks the chain of causation; and 4) the borrowed employee doctrine and the exclusive remedy provision of the Workers' Compensation Act. The session will also discuss what employers and their management and safety professionals can and should do to help ensure these defenses are successful when available.

12:30 - 2:00 PM | LUNCH AND TIME W/EXHIBITORS

2:10 - 3:05 PM | THURSDAY, APRIL 11, 2019

INTERMEDIATE

3A: CREATING ZERO INCIDENT CULTURE - GETTING EMPLOYEES TO WORK SAFELY WHEN MANAGEMENT IS NOT AROUND

Keith Bardney, CSP - VP of Safety - KYBCC - Bolingbrook, IL
Yulonda Bardney - CEO - KYBCC - Bolingbrook, IL
During this session attendees will learn how to recognize and coach employees, how to have conversations around loss data, discuss best practices to encourage engagement during shift huddles, how to develop leads and learn to identify and manage your own risks.

BEGINNER

3B: HAZARD CONTROL AWARDS OVERVIEW

Brian Bothast - Lead Safety & Occupational Health Specialist
U.S. Dept of Labor, OSHA - Peoria, IL
In this session participants will learn how other facilities addressed a wide variety of hazards in their workplaces.

ADVANCED

3C: HOW LEAN METHODOLOGIES IMPACT SAFETY

Bonnie Slykhuis - Lean/CPI Consultant
Des Moines Area Community College - Ankeny, IA
During this session we will review common types of work waste and discuss how lean techniques can reduce waste and improve safety. We will look specifically at how 5S, Kaizen and Process Mapping can align with and strengthen your safety program.



BREAKOUT SESSIONS | THURSDAY, APRIL 11, 2019

ADVANCED

3D: CHANGE MANAGEMENT

Gary A. Higbee EMBA, CSP - President & CEO
Higbee & Associates, Inc. - Johnston, IA

This session is about how to improve performance in your organization. Just the idea of a change can cause some hearts to race or at least create heart burn, but like it or not things do change. Quite often things need to change just for the survival of the organization. The real issue isn't the act of changing; it is creating an atmosphere and system so the change is successful. Successful meaning it was efficiently executed and successfully functioning in a timely manner. We will cover what is required to facilitate effective successful change (5 Critical components).

BEGINNER

3E: MANAGEMENT OF HAZARDOUS WASTE

Daniel Stoehr - Owner - Daniels Training Services - Freeport, IL
The purpose of this presentation is to identify and explain the "cradle-to-grave" responsibility a generator of hazardous waste has under federal and state regulations. Topics includes: identifying a hazardous waste, regulated wastes other than hazardous waste, determination of hazardous waste generator status, and basic requirements of hazardous waste generator - to include changes to regulations under the Generator Improvements Rule.

BEGINNER

3F: WORKERS' COMP TRACK: IOWA WORK COMP BENEFITS AND SOME DIFFERENCES BETWEEN IOWA AND ILLINOIS

Patti Lindle, CPCU, AIC, AINS - Claims Supervisor, Workers' Compensation - EMC Insurance Companies - Des Moines, IA
This session will discuss Workers Compensation benefits in IA and a few of the differences between Iowa and Illinois benefits. Discussion of the following will also be included: calculation of weekly benefits, lost time benefits, types of settlements, and advantages and disadvantages of directed care.

3:15 - 4:10 PM | THURSDAY, APRIL 11, 2019

BEGINNER

4A: PRACTICAL DISCUSSION ON HANDLING CONTRACTOR SAFETY

Carl Vass - Senior SHE Manager
Cobham Mission Systems - Davenport, IA
Scott Jeffries - EHS Construction Manager
Arconic Davenport Works - Davenport, IA
Do you have Questions about how to ensure the Safety of your employees and those of the contractor during facilities projects? Have you worried about how to pick and qualify contractors, to ensure they know and follow your safety rules? Have you wondered how to get your contractor involved so everyone is on the same page? Questions, Worries, Ponders, This session will allow you to ask the questions you have and provide practical suggestions on Contractor Safety from two different perspectives.

INTERMEDIATE

4B: ONES CHOICES THAT COULD LEAD TO A LIFETIME OF CHANGE

Brian Roberts - Safety & Environmental Coordinator
Stellar Industries / Critical Care Paramedic - Garner Ambulance / Medical Examiner - Hancock County - Garner, IA
During this presentation we will take a look through the eyes of those who respond to your emergency. How your everyday choices can lead to life changing events or death in a blink of an eye.

BEGINNER

4C: MANAGING SAFETY ACROSS GENERATIONS

Chris Murphy - Senior Consultant - Workers' Compensation
Nationwide Insurance - Des Moines, IA
In a workplace with employees aged 17 - 70+, getting everyone involved in safety can be a challenge. This session will provide ideas on how to engage multiple generations in your safety program and achieve positive results. We'll cover the similarities and differences between the generations and apply their known preferences to ensure your written safety program, workplace audits, hazard prevention and control, and safety training are working to their full potential. If you're still using the "same old" safety program you used a decade ago, this session will give you practical, easily actionable ideas to move the program forward.

4D: CONFRONTATION AND DE-ESCALATION TRAINING

August "Dutch" Geisinger - Executive Director
Safeguard Iowa Partnership - Pleasant Hill, IA
Your reaction to an angry customer, co-worker, or visitor can make the difference between a peaceful outcome or a physical confrontation. This training will look at the different stages of anger and some options for consideration in how to react during each stage to help protect yourself and those around you during these situations.

ADVANCED

4E: MANAGEMENT OF HAZARDOUS WASTE

Daniel Stoehr - Owner
Daniels Training Services - Freeport, IL
The purpose of this presentation is to provide more advanced information for EHS professionals regarding the management of hazardous waste. It will include options available to reduce a generator's regulatory responsibility. Topics to address will include: episodic generation of a hazardous waste - created by the Generator Improvements Rules, VSQG consolidation of a hazardous waste at an LQG - created by the Generator Improvements Rules, waiver of the 50' Rule for LQG's - created by the Generator Improvements Rule, and changes to emergency preparedness and prevention by the Generator Improvements Rule.

4F: WORKERS' COMP TRACK: WORK CONDITIONING: HOW TO GET YOUR EMPLOYEE BACK IN THE GAME AND OFF THE BENCH

Timothy J. Ehlinger, DPT - Tri-State Occupational Health - Dubuque, IA
This session will focus on work conditioning/hardening which are work related, intensive, goal-oriented treatment programs designed specifically to restore an individual's systemic, neuro-musculoskeletal and cardiopulmonary functions. The primary objective is to restore the injured employee's physical capacity and functions before returning to work. Just as the employee wants to ensure they are physically able to resume to work, employers are equally vested in ensuring the employee will have a successful return to work. Test Before You Invest!

4:15 - 5:30 PM | NETWORKING RECEPTION

Time w/ Exhibitors - Networking, drinks and snacks - Door prize drawings

7:15 AM - REGISTRATION AND EXHIBITS OPEN

8:00 - 9:00 AM - KEYNOTE

“Employee Engagement - Myth or Magic?”



GARY A. HIGBEE,

EMBA, CSP
 President & CEO
 Higbee & Associates, Inc.
 Johnston, IA

We often hear statements like:
 “We can’t seem to get our employees involved” - “We need to get our employees on the same page” - “No one seems to care” - “Our employees seem to have their own agenda”

-- Getting the employees engaged takes a lot more than simply wanting them to be engaged. The task is a function of cultural change and changing culture can be hard work, but it doesn’t have to be. Mr. Higbee will use real life stories and experience that will help make your journey a little easier and much more likely to be successful.

Gary has over 40 years of experience ranging from working on the factory floor to upper management. He is considered an expert in Traditional and Behavior-Based Safety Technologies as well as Organizational Change. His first priority is protecting the people and resources that make this country great.

In 1986 Gary founded Higbee & Associates (Then called Industrial Safety Consultants) a full-service safety training and consulting firm. Higbee and Associates, Inc. serves companies in the United States, Canada, and South America. Gary is also the Senior U.S. Safety Consultant for SafeStart and SafeTrack North America.

In addition to his consulting, Gary has published many articles. His 2004 releases include “Guaranteeing the Success of Safety Committees”, “Nine Steps for Changing your Safety Culture”, “Breaking the Cycles of Risky Behavior” and “Frustrations in Safety”. His 2005 releases include “Five Stages to World Class Safety”, “Visionary Leadership” and “Managing Complex Change”. In 2006 he published four articles on safety committees, two on “Breaking the Cycle of Risky Behavior and 3 Attributes to World Class Safety.

Using his over 40 years of experience and a sense of humor Gary has become an internationally known speaker on safety, health, environmental and business issues.

9:00 - 10:00 AM | BREAK W/EXHIBITORS

10:05 - 11:00 AM | FRIDAY, APRIL 12, 2019

ADVANCED

5A: COMBUSTIBLE DUST HOUSEKEEPING: STAY SAFE AND COMPLIANT

Terry Oelkers - District Sales Manager
 Nilfisk, Inc. - Morgantown, PA
Combustible dust-related fires and explosions have been happening since the dawn of manufacturing; and while these accidents are not 100% preventable, manufacturers should not view them as inevitable. Facilities can significantly reduce the risk of a combustible dust accident, and meet OSHA and insurance requirements, by instilling the best engineering practices. These practices include a solid maintenance plan in order to reduce or eliminate dangerous dust that settles on floors, walls, machinery, and overhead areas.

BEGINNER

5B: ENGAGING PARTICIPANTS FOR EFFECTIVE TRAININGS

Tillie Bell Good - 4H Youth Development
 Iowa State University Extension and Outreach - Ames, IA
Often, our teaching style evolves from our own experience of learning. However, adult learners bring different experiences to trainings which requires us to think a little differently about how we teach. Discover important yet easy elements to include when training adults. And learn some tips and tricks to make your training more effective and engaging.

BEGINNER

5C: ACCIDENT RECONSTRUCTION INTRO

Robert M. Ridpath, Jr. - Occupational Safety Specialist
 Wandling Engineering - Ames, IA
Hazard recognition, evaluation, and control plays an important role in preventing incidents. Mr. Ridpath will discuss the steps of identifying and analyzing sequences of events that have led to incidents, as well as circumstances or causes that may have been contributing factors. In addition to following OSHA regulations and standards, having the proper processes in place can be effective to ensure a reasonably safe workplace for your organization. Knowing how to implement a robust safety management system can assist you in the success of your organization.

INTERMEDIATE

5D: BODY MOTION INJURY REDUCTION

Bill Freidig - Lead Human Performance Trainer
 Alliant Energy - Madison, WI
 Jason Nevins - Human Performance Trainer
 Alliant Energy - Madison, WI
This session will walk the audience through what it looks like to use an Inside-Out approach to reducing body motion injuries. Biometrics, Body Composition and Movement Analysis can help our employees live healthier, more productive lives at work and at home!

REGISTER ONLINE AT WWW.IISC.ORG/PDC



BREAKOUT SESSIONS | FRIDAY, APRIL 12, 2019

INTERMEDIATE

5E: WELDING FUMES ARE CARCINOGENS?! AND OTHER THINGS TO KNOW ABOUT EMPLOYEE EXPOSURES, WITHOUT BECOMING A CIH

Dave Havick, BA, CIH - Environmental Health Services Manager - EMC Insurance Companies - Des Moines, IA

This course will provide insight on welding fume hazards and how to review safety data sheets to determine what hazards your employees may be exposed to. It will provide some quick ways to determine how to prioritize exposures, and discuss when you can do your own sampling accurately, and when you should call in a professional.

INTERMEDIATE

5F: WORKERS' COMP TRACK: RECENT CHANGES IN WORKERS' COMPENSATION POLICY

Nicole Crain - Senior Vice President, Public Policy - Iowa Association of Business and Industry - Des Moines, IA

A comprehensive workers' compensation legislative reform was enacted in 2017. The Iowa Association of Business and Industry public policy team will provide an update of changes in the law and how the implementation of the law is working so far. The interactive session will also include an update on pending legislation and how you can be engaged in the process.

11:15 AM - 12:10 PM | FRIDAY, APRIL 12, 2019

ADVANCED

6A: SILICA DUST HOUSEKEEPING

Terry Oeklers - District Sales Manager - Nilfisk, Inc. - Morgantown, PA
OSHA's silica dust standard includes a much stricter requirement for the new permissible exposure level (PEL). Employers can comply with the new rule and significantly reduce the risk of silica exposure by implementing best housekeeping practices. During this presentation we will discuss what the standard entails, who is at risk and how to safely control and collect silica dust.

INTERMEDIATE

6B: ALIGNING YOUR SAFETY STRATEGY TO ACHIEVE THE SAFETY CULTURE YOU DESIRE

Marc McClure - General Manager - OSC Safety - Osage, IA
Each year companies waste millions of dollars in time, resources and effort by failing to create a successful safety strategy. Failing to fully assess the culture and climate of your safety process results in confusion, directionless short term fixes and misunderstanding of your situation. This session will explain the key critical steps to helping you align your efforts with your need.

BEGINNER

6C: USING VIRTUAL REALITY TO IMPROVE SAFETY TRAINING

David Gsell - General Manager, Software Business Unit
Mechdyne Corporation - Marshalltown, IA

Technology provides an opportunity to deliver safety training more consistently, frequently, efficiently and safely with improved efficacy. This session will be a discussion on the workflows, systems, software and implementation strategies to improve the quality and quantity of your safety training.

ADVANCED

6D: BRAIN-BODY MOVEMENT TRAINING AND ALLIANT ENERGY'S ERGONOMIC IMPACT RATING TOOL

Jon Nietzel - Lead Ergonomist - Alliant Energy - Muscatine, IA

Posture rules clarified and discovery of ergonomic stressors will force participants to guess loads, weights of objects and give them training examples they can use in their company lower at-risk behaviors.

BEGINNER

6E: DON'T PANIC - IT'S ONLY A DRILL

Jon L. Davis - Deputy Director

Polk County Emergency Management - Des Moines, IA

Everything you wanted to know about disaster drills and exercises, but were afraid to ask. This session will cram a week's work of exercise design classes and decades of exercise experience into a jam-packed hour's worth of exercise design and development goodness. There are valuable do's and don'ts that you need to know in order to get the most out of your preparedness investment. Avoid common mistakes, capitalize on tricks of the trade, and gobble up some job aids that will make your life easier.

INTERMEDIATE

6F: WORKERS' COMP TRACK: MODIFIED DUTY OFF-SITE PROGRAMS

Robyn Caples - Program Manager - Absentia Solutions - Columbus, OH

Studies support the importance of return-to-work programs for both the employer and the employee. Accommodating an employee's temporary restrictions is not always easy and can be quite challenging. Modified Duty Off-Site (MDOS) programs are the perfect solution and are becoming quite popular. MDOS programs partner with nonprofit organizations identifying meaningful temporary work the employee can perform during their recovery while also giving back to the community. In this session Robyn Caples will discuss the benefits of a MDOS program, how to implement a MDOS program, and program best practices.

12:20 - 1:30 PM | ANNUAL AWARDS LUNCHEON

CLOSING SESSION: "WHEN DISASTER STRIKES! THE VERMEER TORNADO AND LESSONS LEARNED"

Steven Flann, MS, CSP - Senior Director, Environmental, Health, Safety and Security - Vermeer Corporation - Pella, IA

REGISTER ONLINE AT
WWW.IISC.ORG/PDC



12:20 - 1:30 PM • AWARDS LUNCHEON & CLOSING SESSION

THIS SPECIAL EVENT HONORS RECIPIENTS OF THE IOWA-ILLINOIS SAFETY COUNCIL SAFETY AWARDS.

Award recipients will be able to take their photo anytime Friday morning or after the closing session.

CLOSING SESSION - "WHEN DISASTER STRIKES! THE VERMEER TORNADO AND LESSONS LEARNED"



STEVEN FLANN, MS, CSP

Senior Director, Environmental, Health, Safety and Security
Vermeer Corporation - Pella, IA

Don't be caught off-guard when disaster strikes your facility. Whether it is a tornado, flood, fire, or other unplanned event, learn from one of Iowa's largest manufacturers, who experienced a devastating EF-3 tornado on July 19th, 2018. Through discussion, videos and pictures, you will get a better understanding of how Vermeer's robust planning efforts helped protect the lives of their employees and visitors and were able to get the business back up and running in a few short days. Vermeer will emphasize lessons learned that they will share regarding the preparation, emergency response, and recovery efforts.

Steve Flann is the Senior Director, Environmental, Health, Safety and Security for Vermeer Corporation. He is responsible for developing, managing and implementing the Vermeer Global EHS&S strategic plan. Prior to joining Vermeer Corporation, Steve had 20+ years of EHS experience in the chemical, aerospace, appliance and defense industries. He is a retired officer with the US Army and has spent a significant amount of his career identifying and evaluating risk and implementing control measures for radioactive subassemblies of weapon systems in maintenance, repair and overhaul operations.

IISC'S SAFETY AWARD PROGRAM

Hazard Control Recognition Award | President's Award | Community Enrichment Award



APPLICATIONS ARE DUE FEBRUARY 22, 2019

Visit www.iisc.org/safetyawardsprogram for complete details on how to apply for the IISC Safety Awards. Questions or application submissions can be sent to dan@iisc.org.

Award applications must be received by the end of day on February 22, 2019. Late submissions will not be accepted. All member companies that submit an award application will receive a confirmation email. Contact Dan at dan@iisc.org or 515-276-4724 ext. 228 if you have not received a confirmation. Send all award submissions to dan@iisc.org.



REGISTRATION INFORMATION (REGISTRATION FORM ON NEXT PAGE)

Register by March 11 to receive the EARLY BIRD discount!

Not a member?

Contact Nancy at nancy@iisc.org to find out how out you can register at the member price and **SAVE!**

WEDNESDAY FEE

Must choose session at time of registration. CLASS SIZE IS LIMITED.

Course - (Lunch included)	Member	Not-yet-a-member
8HR: Excavation Training for the Competent Person (8 hour)	\$350	\$650
AM-A: Confined Space Grain Bin Entry and Prevention of Combustible Dust (4 hour)	\$200	\$350
AM-B: Creating a Committed Culture (4 hour)	\$200	\$350
PM-A: ISO 45001 is Here! What Should We Do? (4 hour)	\$200	\$350
PM-B: Business Continuity Workshop (4 hour)	\$200	\$350
**Register 1 person for one 4-Hour AM and one 4-Hour PM session	\$350	\$650

THURSDAY | FRIDAY | AWARDS LUNCH FEE

	EARLY BIRD March 11 or before Member	EARLY BIRD March 11 or before Not-yet-a-member	After March 11 Member	After March 11 Not-yet-a-member
Both Days (Thurs & Fri) <i>Includes: Thursday lunch, Thursday Hospitality Hour, and Friday Awards Luncheon</i>	\$350	\$550	\$375	\$575
Thursday Only <i>Includes: Lunch & Hospitality Hour</i>	\$200	\$300	\$225	\$325
Friday Only <i>Includes: Awards Luncheon & Closing Session</i>	\$160	\$260	\$185	\$285
Awards Luncheon Only	\$75	\$95	\$75	\$95

REGISTRATION DISCOUNT: Register 5 people at regular price for **Both Days (Thurs/Fri)** and the 6th registration is **FREE**. You must call in or email your registration to receive this discount (please do not include credit card number in the email). It is not available for online registration. All attendees must be registered at the same time to receive this discount.

Please fill out completely for each attendee - Mark each session that will be attended at the bottom.

Attendee info:

Name: _____ Email: _____
 Job Title: _____
 Company: _____ Phone number: _____
 Company Address: _____
 City: _____ State: _____ Zipcode: _____

Do you have any food allergies, dietary restrictions, or need special accommodations? Please list below.

Billing info: Member: _____ Not-yet-a-member: _____

Name: _____ Email: _____
 Company: _____ Phone number: _____
 Company Address: _____
 City: _____ State: _____ Zipcode: _____

Send Invoice _____ PO # _____ Check included _____

Payment by Credit Card:
If you would like to pay with credit card, please register and pay online at www.iisc.org

Wednesday 4 Hour Technical Sessions (selection required if attending):

- _____ **8HR:** Excavation Training for the Competent Person
- _____ **AM-A:** Confined Space Grain Bin Entry and Prevention of Combustible Dust
- _____ **AM-B:** Creating a Committed Culture
- _____ **PM-A:** ISO 45001 is Here! What Should We Do?
- _____ **PM-B:** Business Continuity Workshop
- _____ ****COMBO SESSION DISCOUNT - (one 4-Hour AM and one 4-Hour PM session - mark sessions above)**

Thursday/Friday Sessions:

- _____ **BOTH DAYS (Thurs/Fri)** _____ **THURSDAY ONLY** _____ **FRIDAY ONLY** _____ **AWARDS ONLY**

Please indicate which breakout sessions you plan to attend, using the number/letter (i.e. 1A, 2D, etc...) located by each session. These choices are not permanent but give us an idea of how many people to expect per session. Please help us out by providing this information.

Session 1 _____ Session 2 _____ Session 3 _____ Session 4 _____ Session 5 _____ Session 6 _____



CONFERENCE LOCATION



Grand River Center
500 Bell St
Dubuque, IA
563-690-4500

FREE PARKING

HOTEL ROOM INFO



Grand Harbor Resort
350 Bell St
Dubuque, IA 52001
563-690-4000

Rate: \$109(Standard or Double Bed Room)
Free parking

Cut off date: March 10, 2019

Each attendee is responsible for making their own hotel reservation if needed. Special rate rooms at the hotel are limited on a first come - first serve basis. To receive the special hotel room rate please mention the Iowa-Illinois Safety Council Professional Development Conference & Expo. If the hotel room block is sold out, please see additional hotel information at www.iisc.org/PDC.

HOW TO REGISTER

Register online at
www.iisc.org

Or register by:

Email: iiscadmin@iisc.org • **Fax:** 515-276-8038

Phone: 515-276-4724

(please do not send your credit card information through email or fax)

Or send form and payment to:
Iowa-Illinois Safety Council
1501 42nd St. STE 100
West Des Moines, IA 50266

If you do not receive a confirmation of your registration within a few days after registering, please email dawn@iisc.org.

Cancellation Policy

Cancellations without penalty may be made up to three working days prior to the conference date. Cancellations after that date will be charged 50% of the fee. You may avoid this charge by transferring your registration to another person. Registrants who do not cancel are liable for the entire fee

ALL REFUNDS WILL BE IN THE FORM OF A CREDIT VOUCHER.



IISC'S 66TH ANNUAL PROFESSIONAL DEVELOPMENT CONFERENCE & EXPO

DOOR PRIZES | CEUS | NURSING CONTACT HOURS

DOOR PRIZE INFORMATION

Any company that would like to donate door prizes, please bring them to the registration desk Thursday morning. **THANK YOU!**

Each attendee will be added to our electronic 'prize wheel' and door prizes will be drawn throughout the day on Thursday. Once a name is selected it will be added to our prize board. You'll want to stop by the Expo Hall during each break to see if your name was drawn! Door prizes include fun gifts from our participating vendors and companies that attend the conference. Attendees that completed their Exhibit Passport have a chance to win PREMIUM door prizes on Friday during the Awards Luncheon. You must be present to win.

CEU & NURSING CONTACT HOURS

General CEUs have been approved by Northeast Iowa Community College.

Cost: \$12 per day (payable by cash, check or credit card at the registration desk)
**Note: You must sign up and pay each day. Example: You cannot sign up and pay for Thursday CEUs on Wednesday.
You cannot sign up and pay for Wednesday's CEUs on Friday.

Wednesday: 4 or 8 CEH / .4 or .8 CEUs

Thursday: 5 CEH / .5 CEUs

Friday: 3 CEH / .3 CEUs

GENERAL CEU INSTRUCTIONS:

- Pick up a CEU form and pay for CEUs at PDC registration desk (One form required per day you wish to receive credit)
- Return completed form(s) to PDC registration desk at the end of each day

NURSING CONTACT HOURS

Purpose:

The purpose of this conference is to provide occupational health and safety professionals the knowledge and tools they need to avoid injuries and know how to deal with incidents when they happen.

Intended Audience:

Occupational Safety and Health Nurses, Occupational Safety and Health Professionals

Cost: \$15 per day

Thursday, April 11, 2019 - Approved for 3.5 contact hours by Iowa Board of Nursing Provider #7. Approved for 4.2 CEHs for other health disciplines.

Friday, April 12, 2019 - Approved for 1.75 contact hours by Iowa Board of Nursing Provider #7. Approved for 2.1 CEHs for other health disciplines.

Attendance: Full attendance is required. No partial credit will be awarded.

Instructions: Sign up and pay at the PDC registration desk.

Fill out an evaluation for each session and return to PDC registration desk.

These sessions have been approved for nursing contact hours.

Thursday, April 11, 2019 (you must attend all to receive credit):

- 1F: Sex, Drugs and Rock & Roll - A Discussion on the New and Different Risks in the Workplace
- 2D: putting your back "back in" and comprehensive
- Employee wellness in 60 min per month **OR** 2F: Examples of Successful Workers' Compensation Defenses Under Recent Illinois Case Law and What Management and Safety can do to Help
- 3F: Iowa Work Comp Benefits and Some Differences Between Iowa and Illinois
- 4F: Work Conditioning: How to Get Your Employee Back in the Game and Off the Bench

Friday, April 12, 2019 (you must attend all to receive credit):

- 5F: Recent Changes in Workers' Compensation Policy
- 6F: Modified Duty Off-site Programs



Educational Objectives (Thursday, April 11, 2019):

1. At the conclusion of this conference the participant will be able to:
2. Explain the differences between work conditioning and work hardening.
3. Identify the components of a work conditioning/hardening program and determine when its appropriate.
4. Recognize the benefits injured employees and employers get from participating in a work conditioning or hardening program.
5. Explain the rationale for performing internal body leveraging and can perform new, unique self-mobilization. Identify why traditional education programs aimed at reducing the incidence of back injuries on the job have been largely ineffective.
6. Use new demonstrated instruction techniques that allow you to approach comprehensive wellness/fitness in a time efficient and effective manner in your work setting.
7. Summarize the calculation of weekly and lost time benefits.
8. Classify types of worker's compensation settlements.
9. Recognize advantages and disadvantages of directed care.
10. Determine organization preparedness in handling reasonable suspicion testing.
11. Identify opioid addiction, signs of abuse and its impact on employers.
12. List best practices employers can utilize when partnering with their workers' compensation carriers.

Educational Objectives (Friday, April 12, 2019):

1. Clarify new laws related to workers' compensation.
2. Provide recent Supreme Court decisions that could affect employer handling of injuries at work.
3. Summarize Modified Duty Off-Site Program Implementation.
4. List the benefits of using a Modified Duty Off-Site Program.
5. Summarize Modified Duty Off-Site Program best practices.

Approved by Northeast Iowa Community College, Iowa Board of Nursing provider #7.





Work. Home. Community
A Chapter of the National Safety Council

Iowa-Illinois Safety Council
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West Des Moines, IA 50266
www.iisc.org | 515.276.4724