IOWA-ILLINOIS SAFETY COUNCIL'S 65TH ANNUAL PROFESSIONAL DEVELOPMENT CONFERENCE & EXPO

APRIL 11-13, 2018 + CORALVILLE, IA

WWW.IISC.ORG/PDC
65th Annual Professional Development Conference & Expo

APRIL 11-13, 2018
Coralville Marriott Hotel & Conference Center
Coralville, Iowa

THREE DAYS - 40 SESSIONS!

Including a Workers’ Comp track and Environmental Track

4-hour and 8-hour technical sessions on Wednesday (separate registration required)

Three Keynotes • National and local speakers • Hospitality hour to socialize

Vendors exhibiting new ideas, new resources and new technology (Thursday AND Friday)
The Bill Dickenson scholarship provides students with an opportunity to learn from industry leaders about the safety, health, and environmental professional career path. Students will have an opportunity to attend educational sessions and the expo, and network with safety, health, and environmental professionals.

Full time students will receive a complimentary registration to the Iowa-Illinois Safety Council's Professional Development Conference & Expo (PDC), April 12-13, 2018 at the Coralville Marriott Hotel & Conference Center in Coralville, Iowa.

**QUALIFICATIONS:** The registrant must be a full time student, attending high school, college, trade school, nursing school, or any educational discipline that requires student enrollment.

To register, fill out the form below and email to iiscadmin@iisc.org or fax to 515-276-8038.

First & Last Name: ________________________________________________________________

Mailing Address: _______________________________________________________________________

Street: __________________________________________________________________________

City: ___________________________ State: _________ Zip: ______________________________

Daytime Telephone Number: ________________________________

Email Address: ________________________________________________________________

Date of Birth: Month ______________ Date ___________ Year ______________________

Name of School Attending: __________________________ City/State: _________________________

Major: __________________________________________________________________________
Executive Sponsor Program

Supporting the Iowa-Illinois Safety Council’s Professional Development Conference

Work. Home. Community
A Chapter of the National Safety Council
A COMMITMENT TO SAFETY

The Iowa-Illinois safety Council is a 501(c)3 non-profit organization supported by approximately 1,000 members and locations throughout Iowa and Illinois. IISC provides a wide variety of safety information, seminars, and services to members in an effort to reduce accidents or injuries and the extraordinary costs associated with them.

Our annual Professional Development Conference has been going strong for 65 years and is by far the best value of any safety conference in the Midwest. Boasting regular attendance and vendor participation of 700+, this conference presents the latest in safety, health and environmental information technology, seminars for all levels of safety knowledge, as well as nationally recognized speakers and local safety experts. Opportunities for networking with your peers is unsurpassed!

IISC wants to furnish you with the ideas and strategies, educational tools and products, and up to date information that will make your business function more effectively, be more profitable and productive, while maintaining a safer and healthier environment.

Please consider becoming a sponsor TODAY!

A QUICK LOOK AT THE IISC MEMBERSHIP

By industry

- Manufacturing: 33%
- Education: 11%
- Construction: 10%
- Health/Insurance: 9%
- Biodegradable Chemicals: 6%
- Agriculture: 5%
- Food: 5%
- Govt/Municipal: 5%
- Transportation: 4%
- Utilities: 3%
- Association/Labor: 2%
- Warehouse/Retail: 2%
- Other: 2%

PROFESSIONAL DEVELOPMENT CONFERENCE & EXPO

Held annually in April in Eastern Iowa

ATTENDEE DEMOGRAPHICS

A snapshot of who will see your company as a sponsor at the PDC!

- Environmental Safety & Health Manager: 14%
- Coordinator/Specialist: 23%
- Director: 32%
- Human Resources: 3%
- Loss Control Rep: 9%

How much has the PDC grown?

- 2008: 382
- 2010: 390
- 2012: 464
- 2014: 528
- 2016: 655

Where do the attendees travel from?

- 9%
- 14%
- 23%
- 32%
- 3%
- 4%
- 9%
- Other states: 5%
PLATINUM $5000+

- 3 complimentary PDC registrations for Thurs & Fri ($1050 value)
- 1/2 page full-color ad space in PDC final program ($400 value)
- Free exhibitor booth ($500 value)
- PDC Break Sponsor on Thursday & Friday - A sign displaying your company logo with “This break is sponsored by” will be displayed at the break food tables on Thursday & Friday of the PDC (3 breaks total)
- Logo on the IISC.org footer and sponsor page with link to company website
- Logo displayed on the sponsorship wall in the IISC office
- Recognition in monthly IISC email communications (minimum 2 each month)
- Recognition at the opening session and awards ceremony at the Annual Professional Development Conference & Expo (PDC)
- Logo displayed on signage at the PDC
- Logo included in sponsor list in PDC final program
- PDC Exhibitors: Sign at your booth highlighting you as a sponsor
- Recognition in PDC promotional emails
- Corporations may submit additional locations for IISC safety awards at no additional cost (location amount based on sponsorship level – contact IISC for more details)

SILVER $1500 - $2499

- 1 complimentary PDC registration for Thursday & Friday ($350 value)
- Logo on the IISC.org footer and sponsor page with link to company website
- Logo displayed on the sponsorship wall in the IISC office
- Recognition in monthly IISC email communications (minimum 2 each month)
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LANYARD SPONSOR $2000 (1 available)

- Company logo or message on 500 lanyards given to the PDC attendees
- Recognition at the opening session and awards ceremony at the PDC
- Recognition in PDC promotional emails
- Logo displayed on signage at the PDC
- Logo included in sponsor list in PDC final program
- PDC Exhibitors: Sign at your booth highlighting you as a sponsor

GOLD $2500 - $4999

- 2 complimentary PDC registrations for Thurs & Fri ($700 value)
- 1/4 page full-color ad space in PDC final program ($250 value)
- PDC Break Sponsor on Wednesday - A sign displaying your company logo with “This break is sponsored by” will be displayed at the break food tables on Wednesday of the PDC (2 breaks total)
- Logo on the IISC.org footer and sponsor page with link to company website
- Logo displayed on the sponsorship wall in the IISC office
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BRONZE $500 - $1499

- Logo on the IISC.org footer and sponsor page with link to company website
- Recognition in monthly IISC email communications (minimum 2 each month)
- Recognition at the opening session and awards ceremony at the Annual Professional Development Conference & Expo (PDC)
- Company name displayed on signage at the PDC
- Company name included in sponsor list in PDC final program
- PDC Exhibitors: Sign at your booth highlighting you as a sponsor
- Recognition in PDC promotional emails
- Corporations may submit additional locations for IISC safety awards at no additional cost (location amount based on sponsorship level – contact IISC for more details)

BAG SPONSOR $2500 (1 available)

- Company logo on 500 bags given to the PDC attendees
- Recognition at the opening session and awards ceremony at the PDC
- Recognition in PDC promotional emails
- Logo displayed on signage at the PDC
- Logo included in sponsor list in PDC final program
- PDC Exhibitors: Sign at your booth highlighting you as a sponsor

In-Kind PDC SPONSOR

In-Kind PDC Sponsor contributions can include but are not limited to:
- Printed materials
- Signage and displays
- Door prizes (value of $100 or higher)

Benefits include:
- Recognition at the opening session and awards ceremony at the PDC
- Recognition in PDC promotional emails
- Logo or name displayed on signage at the PDC (based on contribution amount)
- Corporations may submit additional locations for IISC safety awards at no additional cost (location amount based on sponsorship level – contact IISC for more details)
- Recognition at the opening session and awards ceremony at the Annual Professional Development Conference & Expo (PDC)
- Logo displayed on signage at the PDC
- Logo included in sponsor list in PDC final program
- PDC Exhibitors: Sign at your booth highlighting you as a sponsor

For more information about these sponsorship opportunities, contact us at 515-276-4724 or iiscadmin@iisc.org.
<table>
<thead>
<tr>
<th>Benefits</th>
<th>Platinum</th>
<th>Gold</th>
<th>Silver</th>
<th>Bronze</th>
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<tr>
<td>Corporation locations may submit additional locations for IISC safety awards at no additional charge</td>
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Pledge online at www.iisc.org or call 515-276-4724 ext. 230
Do you want to showcase a product your company sells or a service your company can provide? Then we would like to invite you to participate in the Iowa-Illinois Safety Council’s 65th Annual Professional Development Conference & Expo at the Coralville Marriott Hotel & Conference Center in Coralville, Iowa.

Is there a supplier you work with that you haven’t seen at the PDC Expo? Please feel free to share this information with them or have them contact us for details!

Please contact Dan Culbertson with questions at 800-568-2495 / 515-276-4724 ext. 228 or dan@iisc.org.

REGISTER ONLINE at www.iisc.org/exhibitor-information

VALUE-ADDED FEATURES FOR VENDORS!

- Attendee Passport - To further encourage booth visits by our attendees!
- Virtual Vendor Mall on the IISC website - Exclusively available to PDC Vendors!
- Best of Show Competition - Your chance to win a free booth registration for the 2018 PDC!
- Hospitality hour from 4:45 - 6:00 pm on Thursday to network and socialize with attendees!

EXHIBITOR FEES:

**Single Booth**
- $500 for Members of the Iowa-Illinois Safety Council
- $675 for Not-Yet-A-Member

**Double Booth**
- $800 for Members of the Iowa-Illinois Safety Council
- $1075 for Not-Yet-A-Member

**Premium Single Booth**
- The best locations in the exhibit hall for maximum exposure
- $575 for Members of the Iowa-Illinois Safety Council
- $750 for Not-yet-A-Member

**Premium Double Booth**
- $975 for Members of the Iowa-Illinois Safety Council
- $1250 for Not-yet-A-Member
PROGRAM EVENTS | WEDNESDAY, APRIL 11, 2018

WEDNESDAY 4-HOUR TECHNICAL SESSIONS

Priced per session - Must select session at time of registration
Class sizes are limited - Lunch included for all attendees (12:00 pm)
(8-hour sessions on next page)

8:00 AM - 12:00 PM

AM-A: 8:00 am - 12:00 pm
Cost: $280 Member | $430 Non-member
NFPA 70E - ELECTRICAL SAFETY RELATED WORK PRACTICES
Jason Wolf, CSP, CESCP - Safety Training Manager
ESCO Power - Marion, IA
This four hour class will cover electrical safety principles as detailed in the NFPA 70E – 2018 “Standard for Electrical Safety in the Workplace”. NFPA 70E now places more emphasis on elimination of electrical hazards through the use of risk assessments and implementation of risk control methods. Students will gain an understanding of electrical hazards, personal protective equipment, and arc flash labeling. A copy of the NFPA 70E – 2018 edition will be provided for the class and used as a reference. This course is appropriate for those with responsibility for installation or maintenance of electrical systems, and those with responsibility for electrical safety.

AM-B: 8:00 am - 12:00 pm
Cost: $200 Member | $350 Non-member
SCAFFOLD REGULATION TRAINING
Jon Wiegert - Global Training Manager
BrandSafway - Waukesha, WI
This course will educate attendees on the regulations in regards to scaffold. Attendees will be taught the scaffold regulations for erecting, dismantling, altering, inspecting and using scaffold. Content includes: importance of scaffold safety, OSHA training requirements, competent & qualified person, general requirements, falling objects, fall protection, scaffold hazards, scaffold support, scaffold access, scaffold platforms, guardrails & toeboards, rolling towers, load capacity, and scaffold inspection.

1:00 - 5:00 PM

PM-A: 1:00 - 5:00 pm
Cost: $200 Member | $350 Non-member
FALL PROTECTION COMPETENT EQUIPMENT INSPECTOR TRAINING
Chris Dickey - Business Development Manager
Process Marketing Group - Des Moines, IA
This course will include lecture, video, demonstration, and practical application exercises in regard to each type of Fall Protection equipment. It focuses on understanding the requirements, frequency, and significance of the proper inspection and documentation of Fall Protection equipment to ensure both worker safety and regulatory compliance. This course meets the Criteria for Accepted Practices in Safety, Health, and Environmental Training (ANSI Z490.1), and the requirements of ANSI Z359 and ANSI A10.32.

PM-B: 1:00 - 5:00 pm
Cost: $200 Member | $350 Non-member
CRANES AND RIGGING SAFETY TRAINING
Dan Swiggum - Business Development Manager / Veterans Outreach Coordinator
Associate Training Services - Sun Prairie, WI
Two sessions in one! In this session attendees will learn about rigging awareness - how to inspect and when to discard and how to work safely around cranes and heavy equipment. During this interactive session Dan will discuss the criteria that will require you to remove rigging hardware from service along with addressing wire rope slings, synthetic slings, chain and other below the hook lifting devices and how to determine the proper rigging equipment for your application. Dan will also address the importance of safety when working with and around mobile cranes, tower cranes, and the many pieces of heavy equipment on the job site. In addition, he will explore the purpose of signs, warning tags, and general guidelines for safe operation, maintenance, and transportation of equipment, as well as the dangers of operating heavy equipment around excavation areas.

COMBO DISCOUNT:

Register for one 4-Hour AM and one 4-Hour PM session and save $100!
(This discount is only valid for the same person attending both sessions and registration for both classes must be done at the same time. Discounted registration can not be split between 2 people.)
<table>
<thead>
<tr>
<th>8HR-A: COVERING THE BASES - A HOLISTIC VIEW OF OSHA VOLUNTARY GUIDELINES AND HOW TO DEVELOP A SAFETY PROGRAM</th>
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<tbody>
<tr>
<td>R.W. Smith, CSP - Senior Loss Control Consultant</td>
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<tr>
<td>Kevan Bakewell, M Ed, CSP - Loss Control Director</td>
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<tr>
<td>Josh Jacobsen - Senior Loss Control Consultant Construction Specialist</td>
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<td>Justin Slapnickak, CSP - Loss Control Consultant Construction Specialist</td>
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<td>Kory Kunde, CSP - Loss Control Consultant</td>
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<td>Stephen Ratliff, CSP - Loss Control Consultant</td>
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<td>Holmes Murphy - West Des Moines, IA</td>
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Safety is more than just compliance. OSHA recognizes this with their Voluntary Protection Program partnerships. But is that everything? This session will discuss moving from a compliance approach through a best practices approach to a learning organization and true Risk Management approach to protecting your greatest assets: People, Property, Productivity. OSHA’s VPP program will be discussed along with best practices, leadership influence, risk assessments, and more.

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<tr>
<th>8HR-B: ASP/CSP - PROBABILITY, STATISTICS AND TECHNICAL REVIEW COURSE</th>
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<tr>
<td>C. David Langlois CSP, President</td>
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<td>Langlois, Weigand &amp; Associates, Inc. - Baton Rouge, LA</td>
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A one-day course designed to introduce ASP/CSP candidates to the technical aspects of the certification exam problems of the BCSP examinations.

- **Calculator Operations and Use**
- **Probability and Statistics**—Basic definitions, examples, applications for probability, one- and two-variable statistics
- **Industrial Hygiene Problems**—Ventilation, Concentration of Gases, Noise
- **Engineering Economy**—Present and Future value examples.

**You must bring a scientific calculator to this course, preferably a TI-30X IIS or equivalent. Specific functions required include: standard deviation, permutations and combinations, factorial, log, correlation coefficient, and trigonometry.**

LT. GENERAL RUSSEL L. HONORÉ (RET.)
Commander of Joint Task Force Katrina & Global Preparedness Authority

Gen. Honoré will share leadership lessons as well as the benefits of developing a culture of preparedness. The “Category V General” discusses the essential qualities that 21st century leaders need, including “decision superiority,” the ability to “see first, understand first, and act first.” On preparedness, Gen. Honoré believes waiting until disaster hits and then responding is dealing with problems on the “right side” of disaster, and that we should be dealing with the “left side” of disaster — before it strikes. Bold and insightful, Honoré’s strategies for making the world a better place to live are sure to motivate audiences to see local, national, and international leadership issues in a new light.

An American hero who helped a city recover from catastrophe, he shares his bold leadership approach with organizations to help them prepare for the challenges of tomorrow.

Lt. General Russel L. Honoré helps organizations develop a culture of preparedness and problem solving with strategies for transforming individuals into take-charge leaders. As the commander of Joint Task Force Katrina, he became known as the “Category 5 General” for his striking leadership style in coordinating military relief efforts in post-hurricane New Orleans. A decorated 37-year army veteran and global authority on leadership and emergency preparedness, Gen. Honoré now shares his no-nonsense approach to getting the job done by showing organizations how to successfully lead and execute a mission.

Drawing on his in-the-trenches experience managing conflicts of both the natural and man-made variety, his disciplined leadership takeaways inspire audiences in a range of fields, including business, management, government, military and education. Authentic, uplifting and never “stuck on stupid,” Gen. Honoré delivers a bracing dose of candor with real-world leadership lessons that will equip audiences with a mindset of global preparedness and instill confidence in tomorrow’s leaders.
1A: TRUTH OR DARE? – THE TRUTH ABOUT SAFETY MANAGEMENT AND DARE TO BE EXCELLENT
Michael Doucette - Director of Safety
Russell Construction - Davenport, IA
This presentation exposes and explores many long-standing, unquestioned 'myth-conceptions' concerning traditional safety management approaches which impede organizations from attaining Safety Excellence. Don’t get stuck investing precious time and money into programs and procedures that have minimal impact on safety performance just to see the same problems resurface again. Instead, focus on sound management principles that have been used for years to create and sustain business success and learn how to apply them towards safety management.

1B: HEY NFPA SIGN: WHAT ARE YOU TRYING TO TELL US?
Captain Bob Suarez -Des Moines Fire Department
Special Operations Section - Des Moines, IA
NFPA 704 provides a simple, readily recognized, easily understood system for identifying the specific hazards of a material and the severity of the hazard that would occur during an emergency response. The system addresses the health, flammability, instability, and special hazards presented from short-term, acute exposures that could occur as a result of a fire, spill, or similar emergency. This session will take a closer look at the requirements and provide a better understanding of how to interpret the hazards that may occur during emergency operations.

1C: IOWA DOT WORK ZONE SAFETY
Mark R. Bortle, PE - Traffic Safety Engineer
Iowa Department of Transportation - Ames, IA
Mark will speak about the Iowa DOT’s work zone safety initiatives that help to provide the safest highway work zone possible in order to maintain safety and mobility for the traveling public while still providing adequate working room for the Contractors to perform their activities.

1D: OSHA TRACK
OSHA UPDATE
Larry O. Davidson, Sr. - Area Director
U.S. Department of Labor, Occupational Safety and Health Administration - Des Moines, IA
In this session Larry will talk about the OSHA Strategic Plan, Enforcement Programs, Cooperative Programs, Injury/Illness Statistics and National Office Activities.

1E: ENVIRONMENTAL TRACK
WASTE MANAGEMENT, SLUDGE HANDLING & INTERNAL AUDITS
Donn Stone, PE - President
Stone Environmental Engineering, LLC - Ankeny, IA
In this session Donn will cover the areas of Universal Waste, Sludge Handling, and Self-auditing. Donn will identify universal waste, what the regulations are and how to manager your materials. He will also go over how to qualify industrial sludges and proper handling disposal practices and conclude with the benefits of self-audits, how to conduct an audit and how to address the findings.

1F: WORKERS’ COMP TRACK
DEVELOPING A RETURN TO WORK PROGRAM
Shawna Viktor - VP of Sales and Administration
Galaxy 1 Marketing, Inc. - Bettendorf, IA
The benefits of a “Return to Work” program are numerous. Would you like to reduce workers compensation costs? Reduce likelihood of fraudulent claims? Get your injured workers back to work sooner to not overwork their co-workers? If so, this course is for you.
**2A: WOMEN AND THE PROBLEM WITH PPE**
Kathleen Dobson - Safety Director
Alberici Constructors, Inc. - Southfield, MI
Vicki O'Leary - General Organizer
Ironworkers International - Des Plaines, IL

The problem with PPE… is women, or so that is what many would believe, because a great deal of PPE doesn’t work for the women it’s supposed to protect. For the woman who is faced with “one size fits all”, or the lack of size and selection for them in gloves, boots, eyewear; she is left to wonder is it me, or is it the company or the culture? There is PPE available for women in construction and manufacturing, but it is often a challenge to search for it. This session will discuss some of the PPE issues affecting women (especially in construction), and provide some solutions for companies, manufacturers and the end users.

**2B: MANAGING SAFETY ACROSS GENERATIONS**
Chris Murphy - Sr. Consultant - Workers’ Compensation
Nationwide - Des Moines, IA

In a workplace with employees aged 17 - 70+, getting everyone involved in safety can be a challenge. This session will provide ideas on how to engage multiple generations in your safety program and achieve positive results. We’ll cover the similarities and differences between the generations and apply their known preferences to workplace safety programs like employee postings, safety training, and safety committees.

**2C: COMBUSTIBLE DUST: FOOD THAT GOES BOOM!**
Merrill Childs - Combustible Dust Lead
Cargill Starches, Sweeteners & Texturizers North America

This session will include the explosibility of combustible dust…including common food products. During this session Merrill will cover: why common dust explodes, the history of dust explosions, NFPA Combustible Dust standards, combustible dust properties (Kst, Pmax, MIE), dust explosion prevention, explosion venting, suppressions and isolation, and houskeeping and flash fires.

**2D: OSHA TRACK**
A CLOSER LOOK AT SILICA AND WALKING WORKING SURFACES
Larry O. Davidson, Sr. - Area Director
U.S. Department of Labor, Occupational Safety and Health Administration - Des Moines, IA

This session provides a closer look into OSHA’s new Silica and Walking-Working Surfaces standards, highlighting key terminology and concepts, any applicable letters of interpretation, and OSHA’s approach to enforcement and abatement of hazards revealed by the standards.

**2E: ENVIRONMENTAL TRACK**
TIER 2 REPORTING REQUIREMENTS FOR ILLINOIS & IOWA
Elonda Bacon - Administrative Assistant 2 / EPCRA Coord.
Iowa Department of Natural Resources
Windsor Heights, IA

This session will discuss EPA’s EPCRA program, regulations and state reporting. Primarily Tier 2 Emergency and Hazardous Chemical Inventory reporting, Iowa’s online database, TRI, and Section 302 chemicals. Elonda will go over the NEW changes in Tier 2 and what that means for facilities and their responsibilities.

**2F: WORKERS’ COMP TRACK**
PSYCHOLOGICAL ISSUES AT THE WORKPLACE
Mary Shook, MD, MPH, CIME, MRO - Medical Director
Mercy Occupational Health - West Des Moines, IA

During this session Dr. Mary Shook will discuss psychological issues that affect claim resolution (e.g. underlying mental health issues, attitude toward supervisor, significant life stressors), along with violence in the workplace: the profile of a high risk employee, how to prevent and respond to possible threats and recommended safety measures. Dr. Shook will also talk about PTSD, a condition that can be an accepted diagnosis in rare work comp cases and understanding the diagnosis, treatment and what to look for in successful claim resolution.
1:00 - 2:00 pm

General Session:
“Humor in Safety...From Blah Blah Blah to Ha Ha Ha”

TIM PAGE-BOTTORFF, CSP, CET
Senior Safety Consultant - SafeStart

WARNING: Attending this session may cause belly-aches, teary eyes and sore sides!
Have your safety and health presentations become drab and dreary? Do your employees attend safety sessions with a kick in their step? Spruce them up with a little humor!
Tim will present to you in a fun and light hearted way, how to engage your employees through the use of personal anecdotes, humorous video clips, storytelling and more. We all know that safety is a serious topic, but we can learn how to make safety training interesting and even fun! You just may find that by adding a bit of humor to your sessions, you will enjoy teaching the classes more than ever before and your students will remember the teaching points. This is a session that you just can’t miss.

Tim is an inspirational certified safety professional who brings over 20 years of occupational health, safety and environmental experience. He has received the coveted ASSE Safety Professional of the Year for Region II and also for the Arizona Chapter. As a United States Marine, Tim earned the Humanitarian Service Medal and is a veteran of Operation Desert Shield/Storm. He started his safety career in the Marine Corps and is very proud of his continued grassroots approach. Tim has been published in industry magazines and online, including; Coatings Pro Magazine, Professional Safety Magazine, the Journal of Environmental Management, and the Water Environment Federation. Participants benefit from his enthusiasm and unique ability to immediately put his audience at ease through humor and personal life experiences.

BE AN EXHIBITOR AT THE PDC!

Put your organization and product in front of over 400 safety, health and environmental professionals in just 2 days.

Thursday & Friday
April 12-13, 2018

Contact Dan at dan@iisc.org for complete details.
3A: OSHA VPP - HOW TO GET THERE
John Campbell - ESH/QMS Representative
Monstanto - Clarion, IA
During this session John will discuss multiple phases of the VPP process. He will begin with potential reasons why companies may choose to get VPP certified, and will discuss what initial steps may be taken to get the process going. The session will also include some discussion on what results John has experiences after being certified, and an overview of what is needed to maintain the certification.

3B: JOB DESCRIPTIONS THAT LOWER WORK COMP COSTS AND BENEFITS YOUR EMPLOYEES
Mindy Oxenford, PT, DPT - Director of Outpatient Services
Millennium Therapy / E3 Millennium Therapy
Des Moines, IA
The difference between good and bad job descriptions can be razor thin. Good ones pay for themselves time and again whereas you’ll pay, time and again, if you use bad ones. Learn what defines a good JD and, perhaps most importantly, how to identify the bad ones before they cost you.

3C: ON-BOARDING: TRAINING WITH THE ATTITUDE THAT KEEPS TEAM MEMBERS
Michelle Kay Snyder - Plant Safety Coordinator
Pella Corporation - Carroll, IA
As a company the cost of hiring and losing a potential Team Member can sometimes outweigh the cost of keeping them significantly. The amount of effort put into interviewing, prescreening and scheduling involves several people in the organization as well as outside entities. Most companies have gone to outside hiring agencies to do the leg work, screen candidates prior to employment hoping to get the best fit for the businesses need. Find it is more effective to deal with group by finding simple things, where do you live? Does that make for a long drive? Where was the last place you worked? These simple questions can help you decide which approach that you need to take with the individual or the group. Are you a trainer or a facilitator? Or both?

3D: OSHA TRACK
THE MULTI-EMPLOYER WORKPLACE RULE, RAPID RESPONSE LETTERS
Chris Downs - Safety Consultant
Iowa OSHA - Des Moines, IA
In this session Chris will discuss OSHA’s offsite investigation conducted in response to an employer’s report of a severe injury (SIR). The RRI is conducted according to the procedures detailed in the memorandum and generally does not involve an onsite inspection of the workplace. In lieu of an onsite inspection, an employer is expected to conduct its own investigation into the work-related incident and share its findings with OSHA. Secondly Chris will explore why multi-employer work-sites (in all industry sectors), more than one employer may be citable for a hazardous condition that violates an OSHA standard and the two-step process that must be followed in determining whether more than one employer is to be cited.

3E: ENVIRONMENTAL TRACK
RCRA REGULATORY SUMMARY – 2016 HAZARDOUS WASTE GENERATOR IMPROVEMENTS RULE
Jim Olson - Waste Management Specialist
Iowa Waste Reduction Center
University of Northern Iowa - Cedar Falls, IA
This presentation will provide a general refresher of the federal Resource Conservation and Recovery Act (RCRA) hazardous waste regulations with a section devoted to the changes imposed by the 2016 Hazardous Waste Generator Improvements Final Rule.

3F: WORKERS’ COMP TRACK
CONTROLLING LAG TIME - 5 REASONS TO FILE ‘EM FAST
Claire C. Muselman, MPA, EdS, AIC-M, AIM, AIS, AINS, ACS, WCLS - Director of Workers’ Compensation
Continental Western Group - Urbandale, IA
Eric Gerken, MS - Sr. Risk Services Representative
Continental Western Group - Urbandale, IA
Do you make timely reporting of workers’ compensation claims a priority in your organization? If so, reporting claims should be at the Top of your list. Prompt reporting of claims is one of the easiest ways to lower your total cost of risk. Not only can failure to report have financial implications and damage employee morale but its required by many states and OSHA in certain situations. Eric and Claire will explain the top five reasons to file those claims fast and the impact it can make on your program!
4A: LEGAL CONSIDERATIONS OF PRE-WORK SCREENING
Nick Menke, ATC, CSCS - Ergonomic Services Manager
Atlas Injury Prevention Solutions - Grand Haven, MI
Increasing numbers of organization are utilizing Pre-Work Screen (PWS) processes to verify that their respective hires have the physical capabilities to perform the work at hand. This session will examine the issues an organization should be aware of when considering, designing, testing and implementing a PWS process. In addition, Drew will provide an in-depth discussion of the legal issues related to federal employment guidelines, disparate impact, and interactions with employers. Case studies will demonstrate the importance of understanding the legal risks, illustrating real world positive outcomes and consequences. This session will provide attendees with a working knowledge of the screening process and how they might consider the implementation of such programming within their organizations.

4B: ICRA - CONSTRUCTION
Lynn Pickard - Administrator/Director
Iowa Laborer’s Education & Trust Fund - Des Moines, IA
In this one hour session Lynn will give you the tools to gain a basic understanding of the infection control risk assessment process as it applies to healthcare construction, as well as the practical use of ICRA tools and workplace rules defined by ICRA. This will include discussion on how to protect patients, contain pathogens, control air flow, and work without disrupting adjacent work areas. The course will include a classroom environment as well as interacting in small groups for in order to best share ideas between participants.

4C: 5 SIMPLE IDEAS TO CHANGE YOUR SAFETY CULTURE AND SAVE BIG DOLLARS
Kelle Sickerson - General Manager
Heartland Heating and Cooling, LLC - Grimes, IA
As business owners and operators we are always looking for ways to save money. We will discuss how our company saved $22,000 per year by reducing our workplace injuries and decreasing our Experience Mod.

4D: OSHA TRACK
OSHA RECORDKEEPING REVIEW
Chris Downs - Safety Consultant
Iowa OSHA - Des Moines, IA
Chris will talk through the Injury Tracking Application (ITA) where you can provide the Agency your 2016 OSHA Form 300A information. Additionally the session will provide an explanation of 1904.0. The session will discuss why recording or reporting a work-related injury, illness, or fatality does not mean that the employer or employee was at fault, that an OSHA rule has been violated, or that the employee is eligible for workers’ compensation or other benefits.

4E: ENVIRONMENTAL TRACK
ISO 14001: 2015 EMS, HOW TO SUCCESSFULLY UPDATE TO NEW REQUIREMENTS
Dylan Gaudineer, CSP - Safety Manager
American Packaging Corporation
Flexographic Center of Excellence - Story City, IA
This session will provide specific explanation of the changes featured in the ISO 14001:2015 EMS standard and detailed descriptions of the implementation of changes to demonstrate conformance to the new standard requirements. It will also provide technical guidance for revising current management systems and features input and interpretations of new requirements from EMS consultants and registrar auditors.

4F: WORKERS’ COMP TRACK
TOTAL WORKER HEALTH®: THE HIDDEN VALUE IN INTEGRATING SAFETY & WELLNESS PROGRAMS
Laura Keniston, MHA - Outreach Coordinator
Heathier Workforce Center of the Midwest
University of Iowa - Coralville, IA
Total Worker Health® (TWH) strategies are policies, programs, and practices that can enrich the work environment, reduce injury rates, and boost the bottom line. Learn how to improve the safety, health, and well-being of your team through Total Worker Health®. TWH integrates traditional occupational safety and health programs with worksite health promotion programs; focusing on the overall well-being of the workforce. This session will describe TWH, highlight the value and return on investment, and share free & low-cost strategies and resources for employers to adopt a TWH approach.

4:45 - 6:00 PM | NETWORKING HOSPITALITY HOUR
NETWORKING, DRINKS AND SNACKS | DOOR PRIZE DRAWINGS
SOCIAL TIME WITH THE EXHIBITORS
8:00 - 9:00 am  General Session: “Influencing Safety”

**GARRISON WYNN, CSP**  
Wynn Solutions - Houston, TX

Whether you are trying to reduce your number of recordables or prevent a good safety record from creating complacency, this entertaining, customized session is more than just a safe bet. It will get your people laughing, learning and motivated to create a culture of safety while maintaining productivity. This program focuses on developing the personal influence to make things stick, whether you’re helping leaders move change through their locations or getting workers to look out for each other on the job site. Garrison is authentic - a guy who’s been there. He’s a chemical plant explosion survivor who has developed environmental safety products still in use worldwide. He expertly fuses his experiences into key takeaways such as how to build the trust and relationships that make consistent safety a reality. He delivers those takeaways using a humorous approach that will have a serious impact on your event.

Using talents that established him as a Fortune 500 leader and professional stand-up comedian, Garrison Wynn, CSP, fuses comic timing and research to show how anyone can help create a culture of safety. He is authentic, a guy who’s been there. Wynn is a chemical plant explosion survivor with a background in industrial instrumentation. For 20 years, he has given keynote presentations to clients such as Exxon, BASF, the National Safety Council, Behavioral Science and Technology (BST), the NFL, and NASA. In his teens, he debuted the world’s first video gaming system with baseball legend Hank Aaron; and as a young man, Wynn spent six years touring comedy clubs with the top names in the business before going on to create industrial products still being sold in 30 countries.
9:30 - 10:30 AM • BREAKOUT SESSIONS 5

5A: WORKSITE DISASTER ANXIETY REDUCTION
Aaron Iacino, OHSEN - Risk Manager
Innovative Business Consultants - Sioux City, IA
Tested plans reduce disaster worries. What would you do if you had a tornado, active shooter, fire, employee caught in a machine, employee heart attack? These are just some of the scenarios that can keep us up at night. Are you plans developed, updated, realistic, known, understood, tested? This session is designed to walk us through how to be ready for them all. We will cover a step by step process to be ready for a disaster.

5B: OSHA REGULATIONS AND ASTM SPECIFICATIONS FOR THE INSPECTION, TESTING AND CARE OF RUBBER INSULATING PRODUCTS
Richard A. Rivkin - President and CEO
Saf-T-Gard International, Inc. - Northbrook, IL
Explore the OSHA regulations and ASTM specifications for in-service inspection and testing of rubber insulating equipment, and learn how to help protect workers and employers against loss time, costly damage, legal liability, increased insurance premiums and hefty regulatory fines.

5C: Everything You Wanted to Know About the Language of Energy and Energy Management But Were Afraid to Ask!
Doug Litwiller - Senior Energy Advisor
CLEAResult - West Des Moines, IA
Taking part in conversations related to the world of “energy and energy management” requires learning the language just like learning a foreign language. This presentation will acquaint you with the common terms, phrases, and concepts associated with the “talking the talk” and, more importantly, understanding the “talk”. This fast-moving presentation has been designed for individuals who are new to the world of “energy and energy management” and have new responsibilities in this area and/or regularly interact with fellow team members who are very knowledgeable about energy management terms and concepts. Come prepared to interact with the presenter!

5D: OSHA TRACK
OSHA’S REVISED VOLUNTARY GUIDELINES
Darren Smiley - Area Vice President Loss Control
Arthur J. Gallagher - Davenport, IA
OSHA has recently updated the Guidelines for Safety and Health Programs it first released 30 years ago, to reflect changes in the economy, workplaces, and evolving safety and health issues. In this session we will discuss the core elements OSHA identifies as essential to an effective safety and health program with practical examples of implementation in a variety of workplaces.

5E: ENVIRONMENTAL TRACK
ENVIRONMENTAL RISK MITIGATION FUND
Angela L. Poole - Transportation Planner
Iowa Department of Transportation - Ames, IA
In this session Angela will be discussing the history and different aspects of the Volkswagen Clean Air Act Settlement and how Iowa intends to spend its Environmental Mitigation Trust Funds. Angela will also be discussing the details of the Diesel Emissions Reduction Act Grand and how it’s related the Volkswagen Settlement.

5F: WORKERS’ COMP TRACK
MEDICAL MARIJUANA AND THE WORKPLACE
Douglas W. Martin, MD, FACOEM, FAAFP, FAADEP
Medical Director - UnityPoint - St. Luke’s Occupational Medicine - Sioux City, IA
An increase number of state legislatures have approved the use of either recreational or medical marijuana, despite the fact that it continues to be illegal under many federal statutes. This poses a substantial difficulty to employers regarding the development and implementation of employee drug use and testing policies. This presentation will review the current landscape of marijuana use both medically and recreationally across the country, and discuss the implications of state law and employer/employee policies on use. Recommendations from the ACOEM whitepaper on the subject will be discussed in detail.
6A: BUILDING A SAFETY CLIMATE DASHBOARD  
Joe Melton, CSHO, SSH - Director of Consulting Services DEKRA Insight  
The session will display templates of task specific checklist that include specific behaviors to be observed. Joe will discuss what he has seen successful while engaging attendees to share what has worked or not worked for them in their process. The checklist and behaviors will be predicated on inclusion of specific yet customizable for each process. Attendees will leave the session with a few tips to help go back and assess their checklist as well as their data metrics. Attendees will be encouraged to network with the speaker and other attendees to idea share checklist items that have proven to be successful.

6B: FINDING FOCUS IN THE MIDST OF CHAOS  
Joe Korpi - Manager, Safety and Health  
Renewable Energy Group - Ames, IA  
Do you feel like you don’t have time to do your job, the ability to focus, and you find yourself “chasing squirrels or shiny objects” all day long? Good news - There is hope! Find practical steps you can use immediately to prioritize your day (supported by data), use your time and energy for maximum impact, and leverage other resources to help you be more successful.

6C: MANAGING THE SAFETY OF A TEMPORARY WORKFORCE  
Vic Kohlhof, CSP - Safety Engineer  
Cryotech Deicing Technology - Fort Madison, IA  
The use of “temps” is more prevalent in our work forces today. Those who deal with the safety and health issues of this work force know the practice brings on its own special challenges. Training alone is not the solution to these challenges. This session will review key metrics to help safety professionals determine if their program for managing this work force is sound.

6D: OSHA TRACK  
LEVELING THE PLAYING FIELD - KNOWING EMPLOYEE AND EMPLOYER RIGHTS WHEN OSHA WANTS TO INTERVIEW AN EMPLOYEE  
Erik Fisk - Attorney  
Whitfield & Eddy, P.L.C. - Des Moines, IA  
As anyone who has ever experienced an OSHA inspection knows a key element is the agency’s interviews of employees by the compliance officers from the U.S. Occupational Safety and Health Administration (OSHA) or State OSHA plans. It is generally recognized that the majority of OSHA citations are based upon OSHA interviews of management and hourly employees who admit violations. Managers and employees have admitted personal and corporate criminal liability during these interviews because they are unaware of their rights, including the right to decline to be interviewed. This session clearly describes the rights of OSHA, the employer and employees and will provide practical recommendations on how to participate in these interviews.

6E: ENVIRONMENTAL TRACK  
The “HOW’S AND WHY’S” OF CERTIFYING THE “GREEN-NESS” OF YOUR FACILITY  
Chris Nickel - Director, EH&S  
Drake University - Des Moines, IA  
Derek Nelson - Manager of Sustainability  
Kum & Go - West Des Moines, IA  
Doug Litwiller - Senior Energy Advisor  
CLEAResult - West Des Moines, IA  
This session provides a general overview of three relatively common frameworks in which you can use to independently benchmark and certify the sustainable features of your facility. The systems that will be review include Green Globes, LEED and Energy Star. The session presenters will provide an high level overview of each of the three frameworks, and explore the how and why facilities can leverage these guidelines to continually improve the facility’s sustainability, and to demonstrate the public your company’s emphasis on social responsibility.

6F: WORKERS’ COMP TRACK  
NEW CHANGES IN ILLINOIS & IOWA WORKERS’ COMP LAWS  
Chris J. Scheldrup - Attorney  
Scheldrup Blades Law Firm - Cedar Rapids, IA  
Ben W. Schroeder - Associate Attorney  
Ganan & Shapiro, P.C. - Chicago, IL  
This session is designed to advance the understanding of attendees as to the dynamic nature of Iowa and Illinois workers’ compensation laws and to provide guidance in terms of best practices in handling these changes in regard to injured workers. Significant changes have occurred in the past year, particularly in Iowa, which makes attending this session critical for handling claims of workers injured after 7/1/17 and in the future. Much in the way employers should handle, process and evaluate claims has changed and this session will update and refine the tools necessary to successfully deal with injured workers.
11:50 - 1:30 PM • AWARDS LUNCHEON & CLOSING SESSION

THIS SPECIAL EVENT HONORS RECIPIENTS OF THE IOWA-ILLINOIS SAFETY COUNCIL SAFETY AWARDS. Award recipients will be able to take their photo anytime Friday morning or after the closing session.

11:50 am - 12:30 pm  Awards Presentation & Lunch

12:30 - 1:30 pm  Closing Session: “What is Safety?”

CHUCK GOODMAN
Senior Loss Control Services Consultant
Arthur J. Gallagher - West Des Moines, IA

This session looks at the causes of accidents in a humorous and entertaining way. This energetic presentation looks past the rules and regulations to examine the true drivers of human behavior, and gives participants a simple message to improve their safety involvement and prevent accidents.

Chuck Goodman is an Area Vice President and Loss Control Representative for the Des Moines and the Sioux City offices of Arthur J. Gallagher, the fourth largest commercial insurance broker in the nation. He assists client companies with their occupational safety and insurance loss control programs. Chuck is an experienced safety and risk manager, having worked in manufacturing, transportation, construction, food services, and the public sector. He is a former Training and Consultation Manager for the Iowa-Illinois Safety Council, has been the Corporate Safety and Training Manager for a soft drink manufacturer, worked as the Corporate Risk Manager for a Professional Employers Organization (PEO) and has been a Safety Manager for Anderson Windows. Chuck is a twenty-year veteran of the United States Marine Corps and very active in his community.

IISC’S SAFETY AWARD PROGRAM
Hazard Control Recognition Award | President’s Award | Community Enrichment Award

APPLICATIONS ARE DUE FEBRUARY 23, 2018

Visit www.iisc.org/safetyawardsprogram for complete details on how to apply for the IISC Safety Awards. Questions or application submissions can be sent to dan@iisc.org.

Award applications must be received by the end of day on February 23, 2018. Late submissions will not be accepted. All member companies that submit an award application will receive a confirmation email. Contact Dan at dan@iisc.org or 515-276-4724 ext. 228 if you have not received a confirmation. Send all award submissions to dan@iisc.org.
Register by March 9 to receive the EARLY BIRD discount!

Not a member?
Contact Nancy at nancy@iisc.org to find out how you can register at the member price and SAVE!

WEDNESDAY FEE
Must choose session at time of registration. CLASS SIZE IS LIMITED.

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<th>Course - (Lunch included)</th>
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<td>8HR-A: Covering the Bases - How to Develop a Safety Program (8 hour)</td>
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<td>8HR-B: ASP/CSP - Probability, Statistics and Technical Review Course (8 hour)</td>
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<td>AM-A: NFPA 70E - Electrical Safety Related Work Practices (4 hour)</td>
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<td>AM-B: Crane and Hoist Inspection Certification (4 hour)</td>
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<td>PM-B: Scaffold Regulation Training (4 hour)</td>
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**Register 1 person for one 4-Hour AM and one 4-Hour PM session $100 Discount $100 Discount

THURSDAY | FRIDAY | AWARDS LUNCH FEE

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<th>Both Days (Thurs &amp; Fri) Includes: Thursday lunch, Thursday Hospitality Hour, and Friday Awards Luncheon</th>
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REGISTRATION DISCOUNT: Register 5 people at regular price for Both Days (Thurs/Fri) and the 6th registration is FREE. You must call in or email your registration to receive this discount (please do not include credit card number in the email). It is not available for online registration. All attendees must be registered at the same time to receive this discount.
Please fill out completely for each attendee - Mark each session that will be attended at the bottom.

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Do you have any food allergies, dietary restrictions, or need special accommodations? Please list below.

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Payment by Credit Card:
If you would like to pay with credit card, please register and pay online at www.iisc.org

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### Wednesday 4 Hour Technical Sessions (selection required if attending):

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<th>8HR-A: Covering the Bases - How to Develop a Safety Program</th>
<th>8HR-B: ASP/CSP - Probability, Statistics and Technical and Review Course</th>
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<th>PM-B: Cranes and Rigging Safety Training</th>
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### Thursday/Friday Sessions:

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Please indicate which breakout sessions you plan to attend, using the number/letter (i.e. 1A, 2D, etc...) located by each session. These choices are not permanent but give us an idea of how many people to expect per session. Please help us out by providing this information.

Session 1 _____  Session 2 _____  Session 3 _____  Session 4 _____  Session 5 _____  Session 6 _____
How to Register

Register online at
www.iisc.org

Or register by:
Email: iiscadmin@iisc.org • Fax: 515-276-8038
Phone: 515-276-4724

Or send form and payment to:
Iowa-Illinois Safety Council
1501 42nd St. STE 100
West Des Moines, IA 50266

If you do not receive a confirmation of your registration within a few days after registering, please email dawn@iisc.org.
Please call if special accommodations are needed.

Cancellation Policy

Cancellations without penalty may be made up to three working days prior to the conference date. Cancellations after that date will be charged 50% of the fee. You may avoid this charge by transferring your registration to another person. Registrants who do not cancel are liable for the entire fee. **ALL REFUNDS WILL BE IN THE FORM OF A CREDIT VOUCHER.**
Any company that would like to donate door prizes, please bring them to the registration desk Thursday morning. **THANK YOU!**

Each attendee will be added to our electronic ‘prize wheel’ and door prizes will be drawn throughout the day on Thursday. Once a name is selected it will be added to our prize board. You’ll want to stop by the Expo Hall during each break to see if your name was drawn! Door prizes include fun gifts from our participating vendors and companies that attend the conference. In addition, four $50 Visa gift cards will be given away during the Hospitality Hour on Thursday (4:45 - 6:00 pm). (Door prizes leftover from Thursday will be re-drawn Friday morning through the final break). Attendees that completed their Exhibit Passport have a chance to win PREMIUM door prizes on Friday during the Awards Luncheon. You must be present to win.
**GENERAL CEUS**
General CEUs have been approved by Kirkwood Community College.

**Cost: $15 per day (payable by cash, check or credit card at the registration desk)**
**Note:** You must sign up and pay each day. Example: You cannot sign up and pay for Thursday CEUs on Wednesday. You cannot sign up and pay for Wednesday’s CEUs on Friday.

Thursday: 8 CEH or .8 CEUs
Friday: 5 CEH or .5 CEUs

**GENERAL CEU INSTRUCTIONS:**
- Pick up a CEU form and pay for CEUs at PDC registration desk - One form required per day you wish to receive credit.

**NURSING CONTACT HOURS**
Cost: $15 for both days (payable by cash, check or credit card at the registration desk)

Occupational Health Nurses receive continuing education as follows:
- **4.0 Nursing Contact Hours for Thursday, April 12 Workers Comp Track F presentations only; all four sessions, 1F-4F, must be attended in their entirety (no partial credit awarded)**

**AND, OR**
- **2.0 Nursing Contact Hours for Friday, April 13 Workers’ Comp Track F presentations only; both sessions, 5F-6F, must be attended in their entirety (no partial credit awarded).**

Approved by Kirkwood Community College, Iowa Board of Nursing Provider #30.

Nurses must check-in with Kirkwood representative at registration table upon arrival where they will receive further information regarding the contact hours.